

Benefits:
Board pd. life
Board pd. Health
for individual

SALARY SCHEDULE LEVEL & YEAR OF SERVICE: SP/14

Willow Springs R-IV School District
SUPERINTENDENT CONTRACT

This agreement, made and entered into this JANUARY 14, 2008, between J DERRICK HUTSELL, a legally qualified public school teacher, of the first part, and the Board of Education of the Willow Springs R-IV School District, County of Howell, State of Missouri, of the second part.

Witnesseth, that the said teacher agrees to perform all duties incumbent upon him as superintendent and administrator of public schools within and for said school district for a term of thirty-six months, commencing on the 1st day of July, 2008, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

(A) The annual salary for the first year beginning July 1, 2008 shall be \$92,910.30 and shall be paid monthly in twelve equal installments in accordance with Board Policy.

(B) The annual salary for the second year beginning July 1, 2009 shall be \$92,910.30* and shall be paid monthly in twelve equal installments in accordance with Board Policy.

(C) The annual salary for the third year beginning July 1, 2010 shall be \$92,910.30** and shall be paid monthly in twelve equal installments in accordance with Board Policy.

(D) The termination date of the existing contract may at the end of any contract period be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed three years.

(E) The Board of Education shall provide the Superintendent with a transportation mileage stipend required in the performance of his official duties during his employment under this contract.

(F) The Board of Education shall devote a portion of all of one meeting, at least annually, to a discussion with the Superintendent an evaluation of his performance.

(G) The Board of Education at the request of the Superintendent and when in accordance with state statutes shall withhold and transfer an amount of salary annually, semi-annually, or monthly, and said amounts to be determined by the Superintendent, permitting the Superintendent of Schools to participate, if he so desires, in a tax-deferred annuity program of his choosing.

(H) Except as provided herein, the Superintendent shall be entitled to any or all fringe benefits provided by Board Policy for professional employees.

(I) The Superintendent shall attend appropriate professional meetings at the local, state, and national level, the expenses of said attendance to be incurred by the district.

Done by order of the Board of Education this 14th day of January, 2008.

*Salary will be adjusted per 2009-2010 salary schedule

**Salary will be adjusted per 2010-2011 salary schedule

Derrick Hutsell
TEACHER

5/15/08
DATE:

Chris Ruestig
BOARD PRESIDENT

JUL 16 2008
DATE:

BOARD SECRETARY

DATE: