

CONTRACT

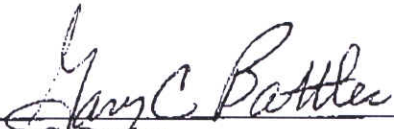
THIS AGREEMENT, made and entered into this 17th day of February, 2007, between Gary C. Battles, a legally qualified public school teacher, of the first part, and the Board of Education of West Nodaway R-I School District, County of Nodaway, State of Missouri, of the second part.

WITNESSETH, that the said Gary C. Battles agrees to perform all duties incumbent upon him as superintendent and administrator of public schools within and for said school district for a term of One (1) year, commencing on the 1st day of July, 2007, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

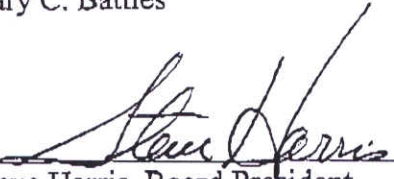
1. The annual salary beginning July 1, 2007, shall be Sixty-Seven Thousand Five Hundred Dollars and No Cents (\$67,500.00), and shall be paid monthly in twelve (12) equal installments in accordance with Board policy.
2. Should the superintendent be unable to perform any or all of his duties by reason of illness, accident or other cause beyond his control and said disability exists for a period of more than thirty (30) days during any school year, the Board of Education may in its discretion make a proportionate deduction from the salary stipulated, and if such disability continues for more than thirty (30) days or if said disability is permanent, irreparable or of such nature as to make the performance of his duties impossible, the Board of Education may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations hereof shall terminate.
3. The Board of Education shall provide the superintendent with transportation required in the performance of his official duties during his employment under this contract at the rate of \$0.35 per mile.
4. The Board of Education shall devote a portion of or all of one meeting, at least annually, to a discussion with the superintendent of an evaluation of his performance.
5. The superintendent shall receive Ten (10) days vacation annually exclusive of legal holidays and shall be entitled to Thirteen (13) days sick leave annually. Vacation shall be taken during the contract year in which it is earned and shall not be cumulative. Earned sick leave shall be cumulative to a maximum of Seventy-Five (75) days.

- 6. Except as provided herein, the superintendent shall be entitled to any or all fringe benefits provided by board policy including group health insurance coverage.
- 7. The superintendent shall attend appropriate professional meetings at the local, state and national level, the expenses of said attendance to be incurred by the district.

DONE by order of the Board of Education, this 7th day of February, 2007.



Gary C. Battles



Steve Harris, Board President
West Nodaway R-I Board of Education

ATTEST:

Donna E. Wilmes, Secretary
West Nodaway R-I Board of Education