

# SUPERINTENDENT'S CONTRACT

This agreement, made and entered into this 17<sup>th</sup> day of January, between Christopher Felmlee, a legally qualified public school teacher, of the first part, and the Board of Education of the School District VAN-FAR R-1, County of AUDRAIN, State of MISSOURI, of the second part.

Witnesseth, that the said Christopher Felmlee agrees to perform all duties incumbent upon him as superintendent and administrator of public schools within and for said school district for a term of two (2) years, beginning on the 1st day of July 2008 for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

- (A) The annual salary for the first year beginning July 1, 2008 shall be \$74,000, plus any increase amount approved prior to June 30, 2008, and shall be paid monthly in twelve equal installments in accordance with Board policy.
- (B) The annual salary for the second year beginning July 1, 2009 shall be established prior to June 30, 2009 and shall be paid monthly in twelve equal installments.
- (C) The termination date of the existing contract may at the end of any contract year be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed three years.
- (D) Should the superintendent be unable to perform any or all of his duties by reason of illness, accident, or other cause beyond his control, and said disability exists for a period of more than 120 days during any school year, the Board of Education, at it's discretion, may terminate this agreement, whereupon the respective duties, rights, and obligations hereof shall terminate.
- (E) The Board of Education shall devote a portion or all of one meeting to a discussion with the superintendent of an evaluation of his performance.
- (F) The superintendent shall receive 20 days vacation annually exclusive of legal holidays and shall be entitled to 10 days sick leave annually. Vacation shall be taken during the contract year in which it is earned and shall not be cumulative. Earned sick leave shall be cumulative to a maximum of 90 days with the option to participate in the sick leave pool as provided by Board policy for professional employees.
- (G) The Board of Education, at the request of the superintendent and when in accordance with state statues, shall withhold and transfer an amount of salary, said amount to be determined by the superintendent, permitting the superintendent of schools to participate, if desired, in the District's tax deferred annuity program.
- (H) Except as provided herein, the superintendent shall be entitled to any or all fringe benefits provided by Board policy for professional employees.
- (I) The superintendent shall attend appropriate professional meetings at the local, state, and national level. The Board of Education shall provide the superintendent \$600.00 to be used for professional dues.

Done by order of the Board of Education this 17<sup>th</sup> day of January, 2008.

I hereby authorize the Van-Far R-1 School District to receive copies of or to inspect any child abuse investigations, arrests or convictions, from any jurisdiction or agency whatsoever maintaining such records. I agree to submit to fingerprinting and to provide any additional written consents or additional information required in connection with my background check. I understand that any offer of employment is contingent on the outcome of any background investigations or post-offer, pre-employment medical testing that may be required. I understand that any false or misleading information or omission of requested information on my application, regardless of when discovered, may result in the refusal to employ me or in the termination of my employment.

Accepted: \_\_\_\_\_

Date

Christopher Felmlee  
Superintendent

Alan R. Rida  
President, Board of Education

Attest: \_\_\_\_\_

Paul C. Be...  
Secretary, Board of Education