

**TRI-COUNTY R-VII SCHOOL DISTRICT
SUPERINTENDENT'S CONTRACT**

This agreement, made and entered into this 12th day of FEBRUARY, 2007, between DENNIS CROY, a legally qualified public school administrator, of the first part, and the Board of Education of the TRI-COUNTY R-VII SCHOOL DISTRICT, county of Daviess, State of Missouri, of the second part.

Witnesseth, that DENNIS CROY agrees to perform all duties incumbent upon him as SUPERINTENDENT and ADMINISTRATOR of public schools within and for said school district for a term of **one (1) year, beginning on the first day of July, 2007**, for which services properly rendered and reports correctly made, according to law, said Board of education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following term:

(A) The annual salary beginning July 1, 2007 shall be **\$60,000.00** and shall be paid monthly in twelve equal installments in accordance with Board Policy.

(B) The termination date of existing contract may at the end of any contract year be extended if agreeable to both parties.

(C) Should the Superintendent be unable to perform any or all of his duties by reason of illness, accident or other cause beyond his control and said disability exists for a period of more than 60 days during any school year, the Board of Education may in its discretion make a proportionate deduction from the salary stipulated, and if such disability continues for more than 120 days or if said disability is permanent, whereupon the respective duties, rights and obligations hereof shall terminate.

(D) The Board of Education shall provide the Superintendent with transportation costs at **.40 cents per mile** when using his own vehicle in the performance of his official duties during his employment under this contract.

(E) The Board of Education shall devote a portion or all of one meeting, at least annually to discussion with the superintendent of an evaluation of his performance.

(F) The Superintendent shall receive **22 days vacation annually** exclusive of legal holidays and shall be entitled to **11 days sick leave annually**. Vacation shall be taken during the contract year in which it is earned and **shall not be cumulative**. **Earned sick leave shall be cumulative to a maximum of 50 days** or as provided by Board Policy for professional employees.

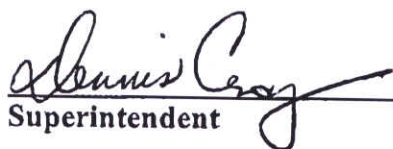
(G) The Board of Education, at the request of the Superintendent or when in accordance with state statutes, shall withhold and transfer an amount of salary annually or semi-annually to be determined by the Superintendent, permitting the

Superintendent of school to participate, if desired, in a tax-deferred annuity program of his choosing.


(H) Except as provided herein, the Superintendent shall be entitled to any or all fringe benefits provided by Board Policy for professional employees.

(I) The Superintendent shall attend appropriate professional meetings at the State and National level, the expenses of said attendance to be incurred by the district.

Done by order of the Board of Education this 12th day of February, 2007.

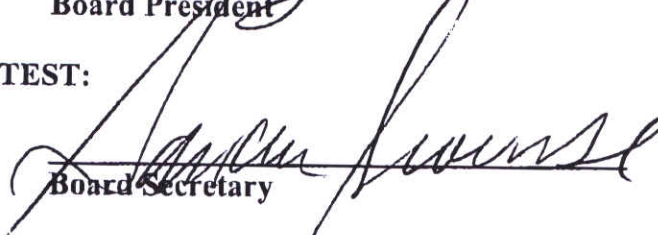


Superintendent



Board President

ATTEST:



Board Secretary