

MISSOURI SUPERINTENDENT'S CONTRACT

This agreement, made and entered into this 21st day of January 2008, between Robert Brinkley, a legally qualified public school teacher, of the first part, and the Board of Education of the School District of Tipton R-VI, County of Moniteau, State of Missouri, of the second part.

Witnesseth, that the said Robert Brinkley agrees to perform all duties incumbent upon him as superintendent and administrator of public schools within and for said school district for a term of **two years, commencing on the first day of July, 2008**, for which services properly rendered and reports, correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

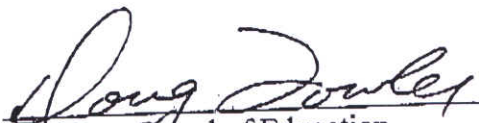
- (A) The annual salary for the 2008-09 school year beginning July 1, 2008, shall be in the sum of **\$90,000**. Annual contracted salary amount shall be paid monthly in twelve equal installments. Annual salary for 2009-10 school year beginning July 1, 2009, shall be no less than \$90,000 and shall also be paid monthly in twelve equal installments.
- (B) The termination date of the existing contract may at the end of this contract year be extended if agreeable to both parties, but at no time shall the contract together with any extension exceed three years.
- (C) Should the superintendent be unable to perform any or all of his duties by reason of illness or accident or other cause beyond his control, the Board of Education may in its discretion make a proportionate deduction from the salary stipulated but only after all sick leave has been used. (Refer to Section F of this contract for information regarding sick leave). If such disability continues for more than six months or if said disability is permanent, irremediable or of such nature as to make the performance of his duties impossible, the Board of Education may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations hereof shall terminate.
- (D) The Board of Education shall devote a portion of all of one meeting, at least annually, to a discussion with the superintendent of an evaluation of his performance.
- (E) The superintendent shall receive **10 days vacation annually** exclusive of legal holidays and shall be entitled to **13 days sick leave annually**. Vacation shall be taken during the contract year in which it is earned and shall not be cumulative. Earned sick leave shall be cumulative to a maximum of 180 days or as provided by Board policy for professional employees.

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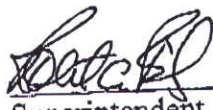
(F) Except as provided herein, the superintendent shall be entitled to any of all fringe benefits as provided by Board policy for professional employees.

(G) The superintendent shall attend appropriate professional meetings at the local, state and national level.

Done by order of the Board of Education this 21st day of January, 2008.

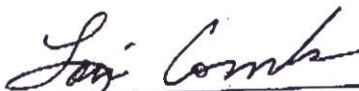


President, Board of Education



Superintendent

ATTEST:



Secretary, Board of Education

Source: MSBA Basic Policy Manual

Addendum: Superintendent shall be given a stipend of \$70.00 per month to cover cost of cell phone usage. Effective February 2008

Initials