

My copy

SALARY SCHEDULE LEVEL & YEAR OF SERVICE: MS FLD/15

THAYER R-II SCHOOL DISTRICT
401 E WALNUT ST., THAYER, MO 65791

2008-2009
SUPERINTENDENT EMPLOYMENT CONTRACT

THIS AGREEMENT is made on the 16th day of May 2008, between RODRICK K. PRIEST ("Employee") and The Board of Education of Thayer R-II School District, County of Oregon, Missouri ("Employer"), and is subject to the following terms and conditions.

Employer hires Employee as a superintendent and Employee hereby accepts and agrees to such employment, subject to the general supervision and pursuant to the orders, advice and direction of Employer. Employee shall perform such other duties as are customarily performed by one holding such position, including the timely preparation and submission of reports as may be required, and shall additionally render such other and unrelated services and duties as may be assigned to him/her from time to time.

Term of this Agreement shall be for 12 months, more or less, beginning on 7/1/2008, for an annual compensation of 2.20 % of employee's placement on the district's salary schedule to be adjusted as the salary schedule is amended to be paid by direct deposit to Employee in equal installments, according to Board of Education regulations, less contributions required by law and those authorized by Employee.

Employee agrees to faithfully, industriously and to the best of his/her ability, experience, and talents, on a full-time basis, perform all of the duties and responsibilities that may be required of and from him/her pursuant to the express and implicit terms hereof, to the satisfaction of Employer. Employee shall work regular working hours and such other hours as required by Employer.

As a condition of employment with Employer, prior to the first day of service hereunder, Employee shall obtain a valid certificate of license to teach in the public schools of the State of Missouri, shall maintain said license in good standing throughout the term of the Agreement, and shall provide satisfactory proof of the same to Employer from time-to-time.

The Rules and Regulations of the Board of Education, as may be amended, are incorporated by reference herein as if fully set out, and are made an integral part hereof. Both Employer and Employee shall be bound thereby. By execution of this Agreement, Employee acknowledges that he/she has access to a copy of the Rules and Regulations and that he/she will read and understand the same and shall abide by them.

Nothing contained in this Agreement shall operate or be construed or interpreted as a waiver of any rights, powers, privileges, duties or obligations of either party hereto by or under the laws of the State of Missouri.

This Agreement contains the entire contract between Employer and Employee. No prior negotiations or oral representations are part of this Agreement. Any amendment or modification of this Agreement shall be in writing and executed by both parties.

IN WITNESS WHEREOF, Employer has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the day first above written.

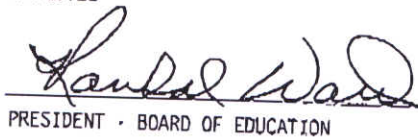
SUPERINTENDENT'S USE ONLY

Base Salary: \$35,550.00
Other: \$42,660 (1.2% OF BASE)
Extracurricular:
TOTAL: \$78,210.00

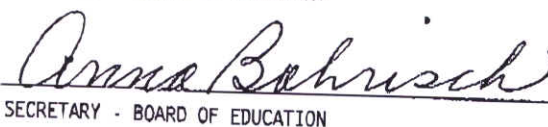


EMPLOYEE

5/15/08
DATE:


PRESIDENT - BOARD OF EDUCATION

5/19/08
DATE:


SECRETARY - BOARD OF EDUCATION

5/16/08
DATE: