

Summersville R-II Schools

Superintendent's Contract

This agreement is entered into this 8th day of January 2008, by and between Mark Hampton (the "superintendent") and the Board of Education of the Summersville R-II School District (the "Board") under the authority of section 168.201, RSMo.

The superintendent agrees to accept employment as superintendent of the District's schools for 2008-09 school year, 12 months per year, commencing on the 1st day of July 2008. The total salary payable shall be \$88,400 payable in 12 equal monthly installments, subject to deductions and with-holdings required by law or authorized by the Board and the superintendent. In addition, the superintendent will be provided with fringe benefits described in applicable policies adopted by the Board, as the same may be amended from time to time.

The Superintendent at all times during the term of this agreement shall possess a valid certificate enabling him to serve as superintendent of schools in the state of Missouri.

The Superintendent shall have responsibility for the administration of the schools of the District under the direction of the Board, and shall act as chief executive officer of the District. As such, he or she shall be directly responsible for the selection, direction and assignment of the administrative staff, teachers and other employees in the manner which most efficiently and effectively accomplishes the educational mission of the district and for making recommendations concerning the annual budget adopted by the Board. The Superintendent shall provide for compliance with applicable laws and regulations relating to public schools in the state of Missouri, and shall perform his or her duties and supervise the employees and students of the District in a manner consistent with such laws and regulations.

The Superintendent shall administer and enforce the policies, rules, regulations and procedures of the District, shall recommend necessary additions or changes, and shall perform other administrative duties that are incidental to the position of superintendent or that may be assigned by the Board.

This contract may be terminated, following written notice and an opportunity for a hearing, for cause, including failure to comply with the terms of this contract or any cause for which the contract of a permanent teacher may be terminated. Except in the case of alleged immoral conduct or criminal acts, the Superintendent shall be given written notice of causes that may result in termination if not corrected, at least sixty days before charges are filed, and an opportunity to address the problem areas identified in the written notice. Following termination of this contract by the Board of Education, no further salary shall be payable. The Superintendent may be suspended with pay pending the decision of the Board. The hearing shall be conducted as otherwise by law.

The Board of Education may completely discharge its obligations under this agreement at any time by paying to the Superintendent all of the contracted salary to which the Superintendent is entitled for the remainder of the contract period, subject to deductions required by law.

By order of the Board of Education, the District has approved this contract by majority vote of the Board of Education on the date first above written, and the Superintendent has accepted by signing below.

SUMMERSVILLE R-II SCHOOL DISTRICT

By: Roger Stoops 01-08-08
President, Board of Education date

Attest: Charstatto King 01-08-08
Secretary date

SUPERINTENDENT
Mark Hampton 1-11-08
date

PLEASE SIGN AND RETURN ONE COPY.

Benefits Include health insurance coverage and a life insurance policy.