

SUPERINTENDENT'S CONTRACT

This agreement is entered into this 25th day of March 2008 by and between *John Collins* and the Board of Education of the Strafford R-VI School District under the authority of section 168,101, RSMo.

The Superintendent agrees to accept employment as Superintendent in the public schools of the district for the period of three years, commencing on the 1<sup>st</sup> day of July 2008. The salary payable under this agreement for the 2008-2009 school year shall be \$90,500. The salary payable under this agreement for the 2009-2010 school year shall be the 2008-2009 salary, plus a percentage increase ranging from 0% to 7%, based upon Board of Education evaluation. The salary payable under this agreement for the 2010-2011 school year shall be the 2009-2010 salary, plus a percentage increase ranging from 0% to 7%, based upon the Board of Education evaluation. Salary shall be payable in equal installments on a monthly basis subject to deductions and withholdings required by law or authorized by the Board and the superintendent. In addition, the superintendent will be provided with fringe benefits described in applicable policies adopted by the Board, as the same may be amended from time to time.

The Superintendent shall at all times during the term of this agreement possess a valid certificate enabling him to serve as a superintendent of schools in the state of Missouri. The Superintendent shall reside within the lawful boundaries of the Strafford R-VI School District.

The Superintendent shall have the responsibility for the administration of the schools of the District under the direction of the Board, and shall act as chief executive officer of the District. As such, he is responsible for the selection, direction and assignment of the teachers and other employees in the manner which most efficiently and effectively accomplish the educational mission of the district, and for making recommendations concerning the annual budget and for administering the budget adopted by the Board. The Superintendent shall provide for compliance with applicable laws and regulations relating to public schools in the state of Missouri, and shall perform his duties and supervise the employees and students of the District in a manner consistent with such laws and regulations.

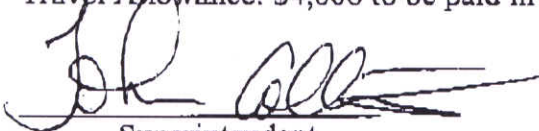
The Superintendent shall administer and enforce the policies, rules, regulations and procedures of the District, shall recommend necessary additions or changes, and shall perform other administrative duties that are incidental to the position of superintendent or that may be assigned by the Board.

This contract may be terminated, following written notice and an opportunity for a hearing, for cause, including failure to comply with the terms of this contract or any cause for which the contract of a permanent teacher may be terminated.

Nothing stated in this contract shall be construed as a waiver of any of the rights, powers, privileges or duties of the superintendent or the Board under the laws of the State of Missouri.

In witness hereof, the Board and the superintendent have executed this agreement as of the date by which both parties have affixed their signatures, which date is first above written.

Travel Allowance: \$4,000 to be paid in two equal payments



Superintendent

By Order of the Board of Education  
Strafford R-VI School District

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary