

STET R-XV SCHOOL DISTRICT
SUPERINTENDENT/PRINCIPAL
ADMINISTRATORS CONTRACT

THIS AGREEMENT, by and between Thomas Challender, the Superintendent/Principal (hereinafter referred to as the "Administrator"), and the Board of Education of Stet School District No. R-XV, County of Ray, State of Missouri the employer (hereinafter referred to as the "Board"), that the Administrator, beginning on July 1, 2008 shall serve in the employ of the Board and its successors for the school year of 2008-2009, a term of 12 months for an annual compensation of \$72,000 plus individual health and life insurance premiums to be paid by the Board as a benefit according to Board regulations, less the contributions required by law and those authorized by the Administrator. In addition, the Administrator shall receive two weeks of vacation leave without compensation penalty and a relocation expense stipend in the amount of \$1,500.

It is further agreed by the parties hereto that this contract shall continue in force from year to year, until modified or terminated in accordance with the provisions of the Teacher Tenure Act, RSMO, SECTIONS 168.102 thru 168.130 and any amendments thereto prior to the date of this contract or any annual renewal thereof.

As a condition to employment by the Board, the Administrator agrees to obtain, prior to the first day of service hereunder, and to have at all times during the term of this contract, a valid superintendent's certificate for public schools in the State of Missouri.

Contractual obligations described herein are subject to, and contingent upon, the Administrator's timely completion of requested background and criminal screenings with results which satisfy the Board's regulations and desires. The Board reserves the right to cease execution of and deem null and void this contract with its provisions, both intended and interpreted, should the Administrator fail to satisfy any of the aforementioned employment prerequisites.

The Rules and Regulations of the Board dated September 15, 2004 are hereby incorporated by reference into this Agreement as if fully set out herein, and both the Administrator and the Board agree to be bound by them. By executing this contract the Administrator acknowledges an understanding of the Rules and Regulations of the Board.

It is hereby mutually agreed by and between the Administrator and the Board that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges or duties of either party hereto by or under the laws of the State of Missouri.

In witness hereto, the Board has caused this instrument to be executed in its name by its proper officials and the Administrator has executed the same all on the day first below written.

Administrator Date _____

BY ORDER OF THE BOARD OF EDUCATION
STET R-XV SCHOOL DISTRICT

By: _____ Date _____
President

ATTEST: _____ Date _____
Secretary