

CONTRACT OF EMPLOYMENT AS SUPERINTENDENT OF SCHOOLS

This agreement, made and entered into this 6th day of November, 2007, between Larry Linthacum, a legally qualified public school teacher, of the first part, and the Board of Education of the South Harrison School District, County of Harrison, State of Missouri of the second part.

Witnesseth, that Larry Linthacum agrees to perform all duties incumbent upon him as superintendent and administrator of public schools within and for said school district for a term of two years, beginning on the 1st day of July, 2008, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

(A) The annual salary for the year beginning July 1, 2008 shall be \$77,500.00 and shall be paid monthly in twelve equal installments in accordance with Board policy.

(B) The termination date of the existing contract may at the end of any contract year be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed three years.

(C) The Board of Education shall provide the superintendent with transportation costs at 35 cents per mile when using his own vehicle in the performance of his official duties during his employment under this contract.

(D) The Board of Education shall devote a portion or all of one meeting, at least annually, to a discussion with the superintendent of an evaluation of his performance.

(E) The superintendent shall receive 15 days vacation annually exclusive of legal holidays and shall be entitled to 14 sick leave, 3 of which may be used for personal leave. Vacation may be taken during the contract year in which it is earned and may be cumulative to 20 days. Earned sick leave shall be cumulative to a maximum of 90 days or as provided by Board policy for professional employees.

(F) The superintendent shall be entitled to board paid health insurance for individual coverage and National and State Professional dues.

(G) The superintendent shall attend appropriate professional meetings at the local, state and national level, the expenses of said attendance to be incurred by the district.

Done by order of the Board of Education this 6th day of November, 2007.

Contract due on or before:
November 20, 2007

Superintendent Larry D. Linthacum

BOARD OF EDUCATION OF THE SOUTH
HARRISON SCHOOL DISTRICT NO II

President Les Maul

Secretary Wm. G. G.