

CONTRACT

This Agreement, made and entered into this 31st day of March, 2008 to become effective July 1, 2008, between STEPHEN J. BORGSMILLER, a legally qualified public school teacher (herein "Superintendent"), and SIKESTON R-6 SCHOOL DISTRICT (herein "District"),

WITNESSETH:

Superintendent agrees to perform all duties incumbent upon him as Superintendent and Administrator of the Sikeston R-6 School District within and for said school district, for a term commencing on July 1, 2008 and ending on June 30, 2011, for which services properly rendered and reports correctly made according to law, District agrees to issue warrants in favor of Superintendent upon the District Treasury in accordance with the following terms:

(a) Superintendent's annual salary shall be at least in an amount as follows:

2008-2009 School Year . \$117,600.00;
2009-2010 School Year . \$117,600.00;
2010-2011 School Year . \$117,600.00.

payable in twelve (12) equal installments; Superintendent may, upon request, defer such annual income as would not increase the basic salary. In addition, the District shall pay Superintendent's health insurance premiums for himself and dependents.

(b) Superintendent shall be required to submit to a physical on an annual basis, wherein the District agrees to pay up to \$500.00, for costs associated with said physical, not covered by the Superintendent's health insurance program.

(c) District agrees to pay up to \$1,000.00 for memberships in professional associations, as designated by the Superintendent, excluding the Sikeston Community Teachers Association and the Missouri State Teachers Association, which shall be the fiscal responsibility of the Superintendent.

(d) Superintendent shall receive the sum of \$625.00 per month as an automobile and transportation expense reimbursement in the performance of his official

duties during his employment under this Contract.

(e) District will make a reasonable effort, from time to time, to devote sufficient energy to discuss with Superintendent an evaluation of his performance.

(f) Superintendent shall receive fifteen (15) days of paid vacation annually, exclusive of legal holidays.

(g) Except as provided herein, Superintendent shall be entitled to any and all fringe benefits provided by District Policy for certificated personnel.

(h) Superintendent shall attend appropriate professional meetings at the local, state and national levels, the expenses of said attendance to be incurred by the District.

Approved by the Board of Directors of District on March 31, 2008.

SIKESTON R-6 SCHOOL DISTRICT

By: Ann Jones
Ann Jones, President

ATTEST:

Rice P. Burns, Jr.
Rice P. Burns, Jr., Board Secretary

Stephen J. Borgsmillet
Stephen J. Borgsmillet, Superintendent