

SCOTT CITY R-1 SCHOOL DISTRICT
SUPERINTENDENT'S CONTRACT

This agreement, made and entered into this **1st** day of **July, 2008** between **DIANN BRADSHAW-ULMER**, a legally qualified public school teacher, of the first part, and the Board of Education of the School District of Scott City R-1, County of Scott, State of Missouri, of the second part.

Witnesseth, that the said **DIANN BRADSHAW-ULMER** agrees to perform all duties incumbent upon her as superintendent and administrator of public schools within and for said school district for a term of three years commencing on the **1st** day of **July, 2008** for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said District in accordance with the following terms:

(a) The annual salary for the first year beginning **July 1, 2008** shall be no less than **\$89,870** and shall be paid monthly in twelve equal installments in accordance with board policy.

(b) The annual salary for the second year beginning **July 1, 2009**, will be determined by the Board of Education prior to July 1, 2009 but will be at least **\$89,870**.

(c) The annual salary for the third year beginning **July 1, 2010**, will be determined by the Board of Education prior to July 1, 2010 but will be at least **\$89,870**.

(d) The termination date of the existing contract may at the end of any contract year be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed three years.

(e) The Board of Education shall provide the superintendent with transportation required in the performance of her official duties during her employment under this contract or shall provide her with **\$3,200** annually paid in additional salary in lieu of local travel/transportation.

(f) Throughout the term of this contract, the Superintendent shall be subjected to discharge for good and just causes, provided, however, that the Board does not arbitrarily or capriciously call for her dismissal or demotion and that the superintendent shall have the right to written charges, notice of hearing, and a fair hearing before the Board.

(g) The Board shall provide the Superintendent with periodic opportunities to discuss Superintendent-Board relationships and shall inform her, at least annually prior to February 1st of any inadequacies as perceived by the Board.

(h) The Superintendent shall receive 20 days of vacation annually exclusive of legal holidays which shall be taken within 12 months of the year in which it is earned. In the event this contract terminates prior to its terminal date, the Superintendent shall receive pay for vacation days accumulated and unused during that year on a pro-rata basis.

(i) The Superintendent shall be entitled to the most favorable number of days of sick leave as provided by Board rules for regulations, or as provided in an agreement with the teachers.

(j) Failure to notify the Superintendent in writing, six months in advance of the date on which this contract will be terminated of the Board's intent not to renew the contract, will automatically result in a one-year extension of the contract.

(k) Except as provided herein, the Superintendent shall be entitled to any or all fringe benefits provided by the Board Policy for certificated personnel.

(l) The Superintendent shall attend appropriate professional meetings at the local, state, and national level, the expenses of said attendance and membership to be incurred by the District.

Done by order of the Board of Education this **1st** day of **July 2008**.



Superintendent

7-1-08
Date



President, Board of Education



Secretary, Board of Education