

DEGREE: Ph.D. GRAD. HOURS: YEARS EXP.: 27 YEARS AT OSAGE: 9

SCHOOL OF THE OSAGE
Miller County Reorganized School District No. 2
Lake Ozark, Missouri

SUPERINTENDENT'S EMPLOYMENT CONTRACT

This agreement, made and entered into this 5th day of February, 2007 between Mary Ann Johnson, a legally qualified public school teacher, of the first part, and the Board of Education of the Reorganized School District No. 2, County of Miller, State of Missouri, of the second part.

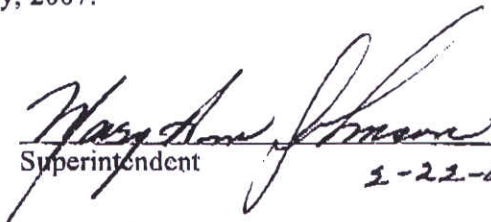
Witnesseth, that **Mary Ann Johnson** agrees to perform all duties incumbent upon her as superintendent and administrator of public schools within and for said school district for a term of three (3) years beginning on the 1st day of July, 2007, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

- (A) The annual salary for the first year beginning July 1, 2007 shall be \$110,000.00.
- (B) The annual salary for the second year beginning July 1, 2008 shall be \$115,000.00.
- (C) The annual salary for the third year beginning July 1, 2009 shall be \$120,000.00.
- (D) The termination date of the existing contract may, at the end of any contract year, be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed three years.
- (E) The Board of Education shall provide the superintendent with transportation costs at the rate of \$250.00 per month for in-district travel. This travel allowance will be considered an addition to the base salary for retirement purposes and prorated with the base salary on a twelve-month basis.
- (F) The Board of Education shall devote a portion or all of one meeting, at least annually, to a discussion with the superintendent of an evaluation of her performance.
- (G) The superintendent shall receive twenty-one (21) days of vacation annually exclusive of school holidays. No more than one year of vacation (21 days) may be carried over from one year to the next, making a maximum of forty-two (42) days of vacation available in any given year. If in the final year of employment with the school district, the superintendent determines she cannot take her allotted vacation (21 days) prior to the end of the fiscal year, she may elect to be compensated in terms of her monthly salary.
- (H) The Board of Education, at the request of the superintendent or when in accordance with statutes, shall withhold and transfer an amount of salary annually to be determined by the superintendent, permitting the superintendent to participate, if desired, in a tax-deferred annuity program and/or a life insurance program of her choosing.

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- (I) Except as provided herein, the *superintendent shall* be entitled to any or all fringe benefits provided by Board policy for professional employees, which includes, but is not limited to, payment of superintendent's health and accident insurance.
- (J) The *superintendent shall* attend appropriate professional meetings, the expenses of said attendance to be incurred by the district. Dues for professional organizations, not to exceed one percent (1%) of the superintendent's annual base salary, will be paid by the district.
- (K) The Rules and Regulations of the Board are hereby incorporated by reference into this agreement as if fully set out herein and both the *superintendent and the Board* agree to be bound by them.


Done by order of the Board of Education this 5th day of February, 2007.


Superintendent

2-22-07


President, Board of Education

ATTEST:


Secretary, Board of Education