

ROCK PORT R-II SUPERINTENDENT'S CONTRACT


This agreement, made and entered into this 13 day of December 2007 between **Alan Kerr**, a legally qualified public school teacher, of the first part, and the Board of Education of the School District of Rock Port R-II, county of Atchison, State of Missouri, of the second part.

Witnesseth, that the said Alan Kerr agrees to perform all duties incumbent upon him as superintendent and administrator of public school within and for said school district for a term of two years, commencing on the first day of July 2008, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

- (A) The annual salary for the first year beginning July 1, 2008 shall be \$85,000.00 and shall be paid monthly in twelve equal installments in accordance with Board policy.
- (B) The annual salary for the second year beginning July 1, 2009 shall be not less than the salary amount for the 2008-09 school year and shall be paid monthly in twelve equal installments.
- (C) The termination date of the existing contract may at the end of any contract year be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed two years.
- (D) Should the superintendent be unable to perform any or all of his duties by reason of illness, accident or other cause beyond his control and said disability exists for a period of more than 30 days beyond cumulated sick leave during any school year, the Board of Education may in its discretion make a proportionate deduction from the salary stipulated, and if such disability continues for more than 60 days or if said disability is permanent, irreparable or of such nature as to make the performance of his duties impossible, the Board of Education may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations hereof shall terminate.
- (E) The Board of Education shall provide the superintendent with transportation required in the performance of his official duties during his employment under this contract or shall reimburse him at the approved rate in effect in lieu of transportation.
- (F) The Board of Education shall devote a portion or all of one meeting, at least annually, to a discussion with the superintendent of an evaluation of his performance.
- (G) The superintendent shall receive 14 days vacation annually exclusive of legal holidays and shall be entitled to 12 days sick leave annually. Vacation shall be taken during the contract year in which it is earned and shall not be cumulative. Earned sick leave shall be cumulative to a maximum of 180 days, as provided by Board policy for professional employees.

- (H) Except as provided herein, the superintendent shall be entitled to any or all fringe benefits provided by Board policy for professional employees. The Board agrees to pay full premium for group medical insurance (family plan), and the Board agrees to pay professional dues (up to \$500.00 per year.)
- (I) The superintendent shall attend appropriate professional meetings at the local, state and national level, the expenses of said attendance to be incurred by the district.

Done by order of the Board of Education this 13 day of December 2007.



President, Board of Education



Superintendent

ATTEST:



Secretary, Board of Education