

CONTRACT TO SERVE AS SUPERINTENDENT OF SCHOOLS RISCO R-II SCHOOL DISTRICT

This agreement is entered this 14th day of January, 2008, between Board of Education of the Risco R-II School District ("Board" or "District") and Dr. Stan Templeton ("Superintendent").

The district agrees to employ superintendent, and Superintendent agrees to accept such employment as a superintendent of the District's schools, for a period of **two years, from July 1, 2008 through June 30, 2010**, subject to the provisions of this agreement.

The Superintendent shall at all times during the term of this agreement possess a valid certificate as a superintendent of schools in the state of Missouri.

The Superintendent may become a member of the Missouri Association of School Administrators, including the local district organization, and the American Association of school Administrators, at District expense, and may attend educational programs offered through such organizations at District expense. The Superintendent may become a member of such other organizations as he or she may deem appropriate at District expense if approved by the Board.

The salary payable to the Superintendent under this agreement for the 2008-09 shall be **\$ 75,000**. The Salary payable to the Superintendent under this agreement for the 2009-10 school year shall be **\$ \$78,000**.

The board of Education shall devote a portion or all of one meeting, at least annually, to discussion with the Superintendent of an evaluation of his or her performance under the applicable guidelines for performance based evaluation available through the Department of Elementary and Secondary Education, or a evaluation method agreed upon by the Superintendent and the Board.

The Superintendent shall be entitled to all of the benefits applicable to certificated employees, and in addition shall be entitled to the following benefits:

The Superintendent shall be entitled to **fourteen days paid vacation during each year** of this agreement, exclusive of weekends and legal holidays. **Any unused days may be carried over for the use during the next year.**

The Superintendent shall be reimbursed by the Board of Education for reasonable and necessary expenses incurred in the performance of his or her duties. Mileage incurred by the Superintendent for business related trips, meetings with District representatives, attorneys, parents, and school related events shall be reimbursed at the Board-approved rate.

The District shall defend, indemnify and hold the Superintendent harmless for legal actions brought against the Superintendent arising out of his employment with the district based upon action within the scope of employment, excluding criminal litigation and any defense or indemnification that the District can not provide under state law.

By November 15 of each year that this agreement remains in effect, the District shall notify the Superintendent of whether it intends to extend this agreement for an additional school year, under the same terms and conditions, subject to modification of the salary for such additional year. The terms of the extension shall be reduced to writing in form of an addendum and signed by the parties.

If it is determined at any time that any provision of this contract is illegal or unenforceable, the remaining terms shall not be effected.

BOARD AUTHORIZATION AND SIGNATURES.

BY ORDER OF THE BOARD OF EDUCATION. The District has approved this contract by majority vote of the Board of Education on the date first above written, and the Superintendent has accepted by signing below.

RISCO R-II SCHOOL DISTRICT

By: _____
President, Board of Education Date _____

Attest: _____
Secretary, Board of Education Date _____

SUPERINTENDENT

Date _____