

**RIPLEY COUNTY R-III SCHOOL DISTRICT
ADMINISTRATOR'S EMPLOYMENT
CONTRACT**

This agreement is entered this 6 day of February, 2007 between the Board of Education of the Ripley County R-III School District and Kenny Hunt.

TERM: The district agrees to employ Superintendent, and Superintendent agrees to accept such employment as superintendent of the District School, for a period of Two Years, beginning on July 1, 2007.

SUPERINTENDENT'S DUTIES: The Superintendent shall at all times during the term of this agreement possess a valid certificate enabling him to serve as superintendent of schools in the State of Missouri.

The superintendent shall have responsibility for the administration of the school of the District under the direction of the Board, and shall act as chief executive officer of the District. As such, he or she shall be directly responsible for the selection, direction and assignment of the administrative staff, teacher and other employees in the manner which most efficiently and effectively accomplishes the educational mission of the district, and for making recommendations concerning the annual budget and for administering the budget adopted by the Board. The Superintendent shall provide compliance with applicable laws and regulations relating to public schools in the state of Missouri, and shall perform his or her duties and supervise the employees and students of the District in a manner consistent with such laws and regulations.

The Superintendent shall administer and enforce the policies, rule, regulations and procedures of the District, shall recommend necessary additions or changes, and shall perform other administrative duties that are incidental to the position of superintendent or that may be assigned by the Board.

COMPENSATION: The salary payable to the Superintendent under this agreement for the 2007-2008 school year shall be \$85,000 annually. The salary payable to the Superintendent under this agreement for the 2008-09 school year shall be \$95,000 annually.

EVALUATION: The Board of Education shall devote a portion or all of one meeting, at least annually, to a discussion with the Superintendent of an evaluation of his or her performance under the applicable guidelines for performance based evaluation available through the Department of Elementary and Secondary Education, or under another evaluation method agreed upon by the Superintendent and the Board.

BENEFITS: The Superintendent shall be entitled to all of the benefits applicable to certificated employees, in addition shall be entitled to the following:

VACATION – The Superintendent shall be entitled to two weeks vacation during the summer of said school term.

EXPENSE REIMBURSEMENT – The Superintendent shall be paid \$100.00 per month expense compensation.

BOARD AUTHORIZATION AND SIGNATURES

BY ORDER OF THE BOARD OF EDUCATION, the District has approved this contract by majority vote of the Board of Education on the date first above written, and the Superintendent has accepted by signing below.

RIPLEY COUNTY R-III SCHOOL DISTRICT

By: Oscar Robinson 04-12-07
President, Board of Education Date

Attest: Angie Johnson 04-12-07
Secretary Board of Education Date

Kenny Hunt 4-12-07
Superintendent Date