

RICHLAND R-IV SCHOOL DISTRICT
SUPERINTENDENT'S CONTRACT

This agreement is entered into this 19TH of December, 05 by and between Joe Ridgeway (the "employee") and the Board of Education of the Richland R-IV School District (the "Board") under the authority of section 168.101, RSMo.

The employee agrees to accept employment as Superintendent in the public schools of the Richland R-IV School District during the 2007/2008 school year for a term **12 months with two weeks paid vacation per year, commencing on the 1st day of July, 2007.** (In addition to the above contracted dates, the employee will be in attendance at every regular and special session of the Board of Education). The total salary payable for such period shall be no less than ~~06/07 salary~~ **+ \$4,000 expenses**, payable in equal monthly installments, subject to deductions and withholdings required by law or authorized by the Board and the employee. In addition to the above stated salary, **professional memberships and dues which are approved by the Board will be paid.** The employee will also be provided with fringe benefits described in applicable policies adopted by the Board, as the same may be amended from time to time.

34
\$91,680.00

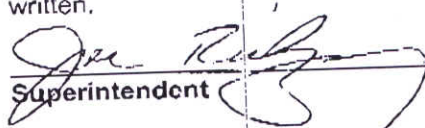
As a condition of employment, the employee agrees to obtain prior to the first date of service and to maintain at all times during the term of this contract all professional certification required by the Board, state law or applicable rules or regulations of the State Board of Education.

The employee is subject to and agrees to comply at all times with all of the provisions, duties and requirements applicable to his or her position as directed by the Board of Education, and as stated in any applicable written performance standards or criteria, policies, rules or regulations of the district, whether adopted or modified before or after the effective date of this contract. The employee acknowledges access to complete copies of all such performance standards or criteria, policies, rules and regulations and will be furnished with such copies as well as interpretations or explanations regarding the same upon request.


This contract may be terminated during its term, following notice and a hearing, for any good cause, including but not limited to any material breach or any cause stated by law for the termination of permanent or probationary teachers.

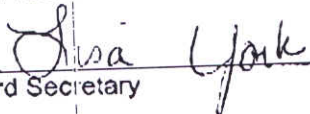
Nothing stated in this contract shall be construed as a waiver of any of the rights, powers, privileges or duties of the employee or the Board under the laws of the state of Missouri.

In witness hereof, the Board and the employee have executed this agreement as of the date by which both parties have affixed their signature, which date is first above written.


Superintendent

BY ORDER OF THE BOARD OF EDUCATION
Richland R-IV School District

By: 
Board President

Attest: 
Board Secretary