

ADMINISTRATIVE CONTRACT

It is hereby agreed by and between Terry Mayfield, the administrator, and the Board of Education of Rich Hill R-IV School District, the employer, that the administrator shall serve in the employ of the Board of Education and its successors for a term of 12 months, commencing on the 1st day of July, 2008 for an annual compensation of \$ 75,000.00. This contract is extended to the next following school year for the same term of 12 months commencing on the 1st day of July, 2009, for an annual compensation of not less than \$ 75,000.00.

The total compensation from the above will be paid in equal installments according to local school board regulations less the contributions required by law. Vacation, sick and personal leave will be provided per current board policy.

For the proper rendering of said services by the Administrator according to the law of the State of Missouri, including the making of all reports required by law to be made, the Board agrees to issue warrants upon the treasurer in favor of the Administrator for the amount of wages due and payable under this contract.

As a condition to employment by the Board, the Administrator agrees to obtain prior to the first day of service hereunder and to have at all times during the term of this contract a valid Superintendent certificate for the public schools of the State of Missouri.

The Rules and Regulation of the Board are hereby incorporated by reference into this agreement as if fully set out herein and both the Administrator and the Board agree to be bound by them.

If, after signing this contract, the signer wishes to be released from the contract and both parties agree, the following is in place: after March 10, 2008 cost will be \$ 250; after April 14, 2008 cost will be \$ 500; after May 12, 2008 cost will be \$ 1,000 as a recruitment fee.

Terry Mayfield 12-13-07
Administrator Date

Dorinda Peckley 12/13/07
President, Board of Education Date

Attest: Dorinda Peckley 12/19/07
Secretary, Board of Education Date