

SUPERINTENDENT'S CONTRACT

This agreement is entered into this 15th day of May, 2008, by and between Nathan Holder (the Superintendent) and the Board of Education of the Raymondville R-VII School District (the Board) under authority of section 168.101, RSMo.

The Superintendent agrees to accept employment as Superintendent of Schools of the district during the 2008-2009 school year for a term of 12 months, commencing on the 1st day of July, 2008. The total salary payable for such period shall not be less than \$63,000.00 per year, payable in 12 equal monthly installments per month, subject to deductions and withholdings required by law or authorized by the Board and the Superintendent. In addition, the Superintendent will be provided with fringe benefits described in applicable policies by the Board, as the same may be amended from time to time.

As a condition of employment, the Superintendent agrees to obtain prior to the first date of service and to maintain at all times during the term of this contract all professional certificates required by the Board, state law or applicable rules or regulations of the State Board of Education.

The Superintendent is subject to and agrees to comply at all times with all of the provisions, duties, and requirements applicable to his or her position as directed by the Board, or as stated in written performance standards or criteria, policies, rules, or regulations of the district, whether adopted or modified before or after the effective date of this contract. The Superintendent acknowledges access to complete copies of all such performance standards or criteria, policies, rules, and regulations, and will be furnished with such copies as well as interpretations of explanations regarding the same upon request.

The Superintendent may be assigned to any position in the district for which he or she is qualified, and may be assigned reasonable incidental duties, including supervision and sponsorship of extracurricular activities or other district programs.

This contract may be terminated during its term, following notice and a hearing for any good cause, including but not limited to any material breach or any cause stated by law for the termination of permanent or probationary teachers.

Nothing stated in this contract shall be construed as a waiver of any of the rights, powers, privileges or duties of the Superintendent of the Board under the laws of the State of Missouri.

In witness hereof, the Board and the Superintendent have executed this agreement as of the date by which both parties have affixed their signatures, which date is first above written.



Superintendent

BY ORDER OF THE BOARD OF EDUCATION
RAYMONDVILLE R-VII SCHOOL DISTRICT ATTEST:



Secretary

President 

CONTRACT FOR EXTRA DUTIES

This agreement is entered on this 15th day of May, 2008, by and between Nathan Holder (the "teacher") and the Board of Education of the Raymondville R-VII School District (the "board") under the authority of section 168.201, RSMo.

The employee agrees to perform the following described extra duties during the 2008-2009 school year(s):

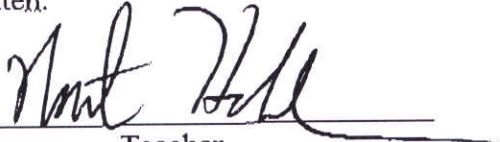
Basketball Coach and Athletic Director
\$ 3000.00

The total compensation payable for such **extra duties** shall be \$3000.00, payable in 12 monthly installments, subject to deductions and withholdings required by law or authorized by the Board and the teacher.


The teacher is subject to and agrees to comply at all times with all of the provisions, duties, and requirements applicable to the performance of such extra duties as directed by the superintendent or the teacher's immediate supervisor, and as stated in any applicable job description, written policies, rules, and regulations of the district, whether adopted or modified before or after the effective date of this contract. The teacher acknowledges access to copies of all such job descriptions, policies, rules, and regulations.

This contract may be terminated during its term, after notice and a hearing, for a good cause, including but not limited to any material breach or any cause stated by law for the termination of permanent or probationary teachers. This contract shall terminate automatically upon termination or non-renewal or the teacher's permanent or probationary teacher's contract.

In witness hereof, the Board and the teacher have executed this agreement as of the date by which both parties have affixed their signatures, which date is first above written.


Teacher

BY ORDER OF THE BOARD OF EDUCATION,
Raymondville R-VII School District

By: 
President

ATTEST: 
Secretary