

PURDY R-II SCHOOL DISTRICT
SUPERINTENDENT'S CONTRACT

This agreement is entered into this 21st day of January, 2008 by and between Jerry L. Lingo, a legally qualified public school superintendent, of the first part, and the Board of Education of the School District of Purdy R-II, County of Barry, State of Missouri, of the second part.

Witness, that the said Jerry Lingo Agrees to perform all duties incumbent upon him as superintendent and administrator of public school within and for said school district for a term of 1 Year/s, commencing on the 1st day of July, 2008 for which services properly rendered and reports correctly made, the party or the first part upon the treasurer of said school district in accordance with the following terms:

- A. The annual salary for the first year beginning July 1, 2008, shall be 73,000 ~~\$71,500~~ and shall be paid monthly in twelve equal installments in accordance with Board Policy.
- B. The termination date of the existing contract may at the end of any contract year be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed three years.
- C. Should the superintendent be unable to perform any or all of his duties by reason of illness, accident or other cause beyond his control and said disability exist for a period of more than 60 days beyond cumulate sick leave during any school year, the board of Education may in its discretion make a proportionate deduction from the salary stipulated, and if such disability continues for more than 60 days or if said disability is permanent, irreparable or of such nature as to make the performance of his duties impossible, the Board of Education may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations hereto shall terminate.
- D. The Board of Education shall devote a portion or all of one meeting, at least annually, to a discussion with the superintendent of an evaluation of his performance.
- E. The superintendent shall receive 10 days vacation annually exclusive of legal holidays and shall be entitled to 15 days sick leave annually. Vacation shall be taken during the contract year in which it is earned and shall not be cumulative. Earned sick leave shall be cumulative the maximum days, as provided by Board Policy for professional employees.
- F. Except as provided herein, the superintendent shall be entitled to any or all fringe benefits provided by the Board Policy for professional employees. The Board agrees to pay 391.38 ~~391.38~~ for medical insurance. 472.40 ~~391.38~~ *for*
- G. The superintendent shall attend appropriate professional meetings at the local, state, and national level. The expenses of said attendance to be incurred by the district.

Date: March 31, 2008

Superintendent: Jerry L. Lingo
By order of the Board of Education,
Purdy R-II School District

Date: 5/17/08

Board President: Curtis Schellert

Attest: Board Secretary: Stacy D. Williams

Contract was amended to reflect 1500.00 increase 6/23/08