

SUPERINTENDENT'S CONTRACT
PORTAGEVILLE SCHOOL DISTRICT

This agreement made and entered into this 15th day of May, 2008, between Toni Hill, legally qualified public school superintendent, Party of the First Part, and the Board of Education of the Portageville School District, County of New Madrid, State of Missouri, Party of the Second Part.

Witness, that the said Toni Hill agrees to perform all duties incumbent upon her as Superintendent of Public Schools within and for said School District for a term of (2) years, commencing on the first day of July, 2008, for which services properly rendered and reports correctly made according to law, said Board of Education agrees to issue checks in favor of the Party of the First Part upon the Treasurer of said school district in accordance with the following terms:

- (a) The annual salary beginning July 1, 2008, shall be \$74,975, and shall be paid in twelve (12) equal installments in accordance with Board Policy.
- (b) The annual salary for the second year, beginning July 1, 2009, shall be agreed upon at a later date, but shall not be less than the first year.
- (c) The Board of Education shall devote a portion of the annual December meeting to discussion with the Superintendent of an evaluation of his performance.
- (d) The Board of Education shall provide the Superintendent's travel expense in the amount of \$.40 per mile when using his own car for school business.
- (e) The Superintendent shall receive twenty (20) days vacation annually, exclusive of legal holidays and days school is not in session.
- (f) Membership in MASA shall be paid by the Board of Education annually.
- (g) The Board of Education, at the request of the Superintendent, and, in accordance with state statutes, shall withhold and transfer an amount of salary monthly (said amount to be determined by the Superintendent) permitting the Superintendent of Schools to participate in a tax deferred annuity program of her choosing.
- (h) Except as provided herein, the Superintendent shall be entitled to any and all fringe benefits provided by Board policy for certificated personnel.
- (i) The Superintendent shall attend appropriate professional meetings at the local, state, and national level, the expense of said attendance to be incurred by the District.

(j) The Superintendent may be assigned to any position in the district for which she or she is qualified

DONE BY ORDER OF THE BOARD OF EDUCATION THIS 15th DAY OF May, 2008

Mark Moody, President

Toru Hill

Toru Hill

ATTEST

Tina DeLisle, Secretary