

SUPERINTENDENT'S CONTRACT

On the 21st day of June, 2007, the BOARD OF EDUCATION OF THE POPLAR BLUFF R-I SCHOOL DISTRICT, hereinafter referred to as "School", and Ernie L. Lawson, hereinafter referred to as "Superintendent", reached an agreement with respect to his employment as the Superintendent for Poplar Bluff R-I School District, the consideration for which is the mutual promises as set out herein. The terms of that agreement are as follows:

1. DUTIES

The Superintendent agrees to perform all duties incumbent upon him as Superintendent and Administrator of Public Schools for School for a term of Two (2) years, commencing on July 1, 2006.

2. SALARY

(A) Superintendent's salary for 2007-2008 school year shall be the sum of One Hundred Twenty Six Thousand Dollars (\$126,000);

(B) Superintendent's salary for 2008-2009 school year shall be the sum of One Hundred Thirty Two Thousand Three Hundred Dollars (\$132,300);

(C) Superintendent's salary for 2009-2010 school year shall be the sum of One Hundred Thirty Eight Thousand Nine Hundred Fifteen Dollars (\$138,915).

3. BENEFITS

The Superintendent shall be entitled to the following benefits:

(A) Personal health/dental insurance, including Fifty Thousand Dollars (\$50,000.00) life insurance on Superintendent as set out with Schools Group Insurance Plan, paid by the School with the Company insuring School (Salary of \$6,000 has been provided Superintendent in lieu of family health/dental insurance coverage.);

(B) Three (3) weeks paid vacation;

(C) One (1) day per month worked sick leave, three (3) of which can be used as personal leave and accumulated as set out in School policy for certified personnel;

(D) Paid membership in AASA, MASA and MoASBO;

(E) Reimbursement for necessary expenses in connection with attendance at professional meetings in accordance with Board policy and subject to pre-approval by the Board;

(F) All other fringe benefits provided certified personnel.

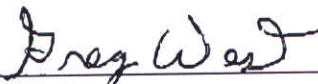
4. AUTOMOBILE

District vehicle may be used for school purposes as available.

5. EVALUATION


School shall devote all or a portion of one Board meeting annually to evaluate and discuss Superintendent's performance.

IN WITNESS OF THIS AGREEMENT, the School and Superintendent have signed this Agreement this 21st day of June, 2007.

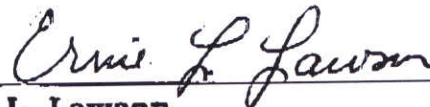


**Greg West, President
Poplar Bluff R-I School District by
order of Board of Education
"School"**

ATTEST:



**Ann L. Smith, Secretary
Poplar Bluff R-I School District**



**Ernie L. Lawson
"Superintendent"**