

**SUPERINTENDENT'S EMPLOYMENT CONTRACT**

This Agreement, made and entered into this 10th day of April, 2002 by and between, Robert Newhart, (hereinafter referred to as the "Superintendent") and the Board of Education of the Polo School District No. R-VII, County of Caldwell, State of Missouri (hereinafter referred to as the "Board").

**WITNESSETH:**

The Superintendent agrees to be an administrator in the public schools of said district for the term of Twelve (12) months, commencing on the 1st day of July, 2003 for the sum of See Below dollars (See Below) total compensation, to be paid monthly by direct deposit in equal installments less any deductions required by law and those authorized by the Superintendent.

For the proper rendering of said services by the Superintendent according to the law of the State of Missouri, including the making of all reports required by law to be made, the Board agrees to issue warrants upon the treasurer in favor of the Superintendent for the amount of wages due and payable under this contract.

As a condition to employment by the Board, the Superintendent agrees to obtain prior to the first day of service hereunder and to have at all times during the term of this contract a valid certificate of license to teach in the public schools of the State of Missouri.

The Rules and Regulations of the Board are hereby incorporated by reference into this Agreement as if fully set out herein and both the Superintendent and the Board agree to be bound by them. By executing this contract the Superintendent acknowledges receipt of a copy of these Rules and Regulations of the Board.

It is hereby mutually agreed by and between the Superintendent and the Board that nothing herein contained shall operate or be construed as a waiver of any of the rights, power, privileges or duties of either party hereto by or under the laws of the State of Missouri.

In witness hereof, the Board has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the day first above written.

A service fee to acquire a replacement for a Superintendent requesting release from their contract shall be \$200.00 from the approval date of the contract by the Board of Education until March 15. On March 16 and until the end of the school year, there will be an additional \$400.00 service fee for replacement. The release from the contract may be contingent upon a suitable replacement being secured. The Board retains the power to consider each case on its own individual merits.

This contract is to be returned, signed or unsigned, by the Superintendent no later than April 24, 2002.

	H 20
	2003-04    2004-05    2005-06
Level	This contract shall supersede the Principal's Contract for 2003-04. Contract salary will be for no less than a 2.0 multiplier for the appropriate level and step on the current salary schedule each year.
Step	
Amount	

68,650.00  
PP  
4/11/02

Robert T. Newhart  
SUPERINTENDENT

BOARD OF EDUCATION OF THE  
POLO SCHOOL DISTRICT NO. R-VII

By Marla J. Barnes  
PRESIDENT

**ATTEST:**

Kim Thompson  
Secretary, Board of Education of  
the Polo School District No. R-VII