

**PLATO R-V SCHOOL DISTRICT
PLATO, MISSOURI 65552**

This agreement made and entered into this 10th day of January, 2008 between **Victor Slape** a legally qualified public school superintendent, of the first part, and the board of Education of the Plato R-V School District, county of Texas, State of Missouri, of the second part.

Witnesseth, that the said **Victor Leon Slape** agrees to perform all duties incumbent upon him as superintendent and administrator of the public schools within and for said school district for a term of **three years, commencing on the 1st day of July, 2005**, for which services properly rendered and reports correctly made, according to the law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

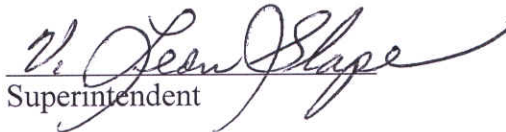
1. The annual salary for the year beginning July 1, 2008 shall be **\$74,252.00** and shall be paid in twelve equal installments in accordance with board policy.
2. **The superintendent shall perform the duties of Transportation Director** during the term of this contract **for a salary of \$10,000.00 per annum**, paid in twelve equal installments in accordance with board policy.
3. The district shall provide health insurance for the superintendent with the same coverage as provided for certified personnel. **Life insurance** will be provided in accordance with board policy; the amount for the term of this contract will be **\$84,252.00**.
4. The Board of Education shall reimburse the superintendent for expenses incurred in the performance of his official duties. The reimbursement shall be **\$258.33 per month**.
5. The termination date of the existing contract may at the end of any contract year, be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed three years.
6. The Superintendent's vacation and sick leave shall be **two weeks vacation per year** and **12 days sick leave per year**.
7. The Board of Education shall devote a portion or all of one meeting, at least annually to discuss with the superintendent an evaluation of his performance.
8. The superintendent shall attend appropriate professional meetings at local and state level, the expense of said attendance excluding registration fees and lodging to be paid by the superintendent.

This agreement shall terminate on June 30, 2009; provided, however that either party may terminate it at any time because of a substantial breach of the agreement by the other party; and provided further that the Board of Education may terminate it at any time for cause. "Cause" shall mean misconduct or willful inattention, which is substantially harmful to the business of the school district, including but not limited to, the following:

1. Conduct resulting in revocation of the certificate of license to teach, pursuant to Section 168.071, Revised Statutes of Missouri.
2. Willful or persistent violation of or failure to obey the school laws of the state or the published regulations of the Board of Education.
3. Excessive or unreasonable absence from the performance of duties; or
4. Conviction of a felony or a crime involving moral turpitude.

Done by order of the Board of Education this date January 13, 2005.

President,
Plato R-V Board of Education



Superintendent

ATTEST _____
Secretary
Plato R-V Board of Education