



"Home of the Hawks"

PIKE COUNTY R-III (Clopton) SCHOOL DISTRICT

082-101
28176 Highway WW
Clarksville, MO 63336

Phone 573-242-3546 or 573-485-2488 FAX: 573-485-2393

Contractual Agreement for Superintendent of Schools

This Contractual Agreement made and entered into by and between the Board of Directors of the Pike County R-III (Clopton) School District of Pike County, Missouri, hereinafter referred to as FIRST PARTY and Terry A. Robertson, hereinafter referred to as SECOND PARTY.

1. WHEREAS the First Party desires to employ a Superintendent of Schools for the Pike County R-III School District and WHEREAS the Second Party desires to be so employed, the parties hereto have mutually agreed to the following contract of employment by and between the Parties hereto:
2. That the First Party agrees to employ the Second Party as Superintendent of Schools for a term of two (2) years beginning July 1, 2007 and ending June 30 2009, in accordance with the following terms and conditions, and the Second Party agrees to be so employed according to said terms and conditions herein:
3. That the First Party shall pay to the Second Party the sum of no less than \$85,000 (Eighty-five Thousand dollars) annually for services for the 2007-08 and 2008-09 school years.
4. Additional compensation for services shall include:
 - a) Life insurance policy at three (3) times amount of annual salary, cost not to exceed the health benefit costs paid normally by the District.
 - b) Travel expenses for travel outside the District to be reimbursed at the approved mileage rate, plus other related expenses.
 - c) An allowance, not to exceed \$750 per year, to pay membership fees to professional associations and/or organizations.
 - d) Twelve (12) days of paid sick leave annually.
 - e) Fifteen (15) days of paid vacation annually, to be taken at a time mutually agreed to by the Superintendent and the Board President.
5. It is mutually agreed that the Second Party shall act as Superintendent of Schools and will have charge of all schools of said District.
6. The Second Party covenants that he will faithfully observe the rules and regulations adopted by the First Party for the governance of said schools; that

he will exercise reasonable diligence in looking after the preservation of all school property and all matters under his jurisdiction; that he will make promptly and correctly all reports of school required by the laws or regulations of the State of Missouri, of the First Party, and of the United States Government; that he keeps records of the school system and file the same with the President or Secretary of the First Party whenever requested by the First Party or by the laws and regulations governing such reports, that he/she has legal certificate under the laws of the State of Missouri; and that no teacher, student, or employee shall be dismissed without good cause shown.

- a) Salary for the term of this contract shall be paid in forty-eight (48) equal installments beginning 1 July 2007 in accordance with board policy.
- b) The termination of the existing contract may, at the end of any contract year, be extended if agreeable to both parties; but at no time shall the remainder of the contract, together with any extension, exceed two (2) years.

IN WITNESS WHEREOF, the Parties have hereunto set their hand and their seals in Pike County, Missouri, this 16th day of December, 2006, intending to be bound thereby, the President of the First Party having first duly been authorized to do so by lawful action of the Board of Education.

Terry A. Robertson
Second Party—Terry A. Robertson

Thomas L. Beauchamp
First Party—President—Tommy Beauchamp

Terry Redd
First Party—Secretary—Terry Redd

Addendum to the Contractual Agreement for Superintendent of Schools:

At the recommendation of Terry A. Robertson, it is mutually agreed that the First Party shall pay to the Second Party an increase of one-half percent (1/2) to the salary for the 2008-2009 school year. In addition, two (2) days of paid vacation shall be added to the allowance.

Terry A. Robertson 05.19.08

Second Party – Terry A. Robertson Date
Sharon S. B... 5/19/08

First Party – President – Tommy Beauchamp Date
Terry Redd 5/19/08

First Party – Secretary – Terry Redd Date