

**SUPERINTENDENT EMPLOYMENT CONTRACT**  
**First Year of Three Year Contract**

This agreement, made and entered into this **18th day of January, 2007**, by and between **ARON BENNETT**, hereinafter referred to as the "Superintendent", and the Board of Education of the Osceola Public Schools, County of St. Clair, State of Missouri, hereinafter referred to as the "Board".

**WITNESSETH:**

- A. The Superintendent agrees to administer in public schools of said district for a term of **twelve (12) months per year, commencing on the 1<sup>st</sup> day of July, 2007, for a period of three (3) years**. The salary payable to the Superintendent under this agreement for the 2007-08 school year shall be **\$79,500**. The salary payable to the Superintendent for the 2008-09 school year shall be \$84,270. The salary payable to the Superintendent for the 2009-10 school year shall be \$89,326. Salary shall be paid in 12 equal installments per year less any deductions required by law and those authorized by the Superintendent.
- B. The Board of Education shall have the right to increase the compensation over the compensation herein stated, from time to time without validating any other provisions of this contract.
- C. As a condition to employment by the Board, the Superintendent agrees to obtain Superintendent certification.
- D. The Superintendent shall be paid the sum of **\$125 per month for travel inside the school district and shall be paid his actual expenses for travel outside the school district** at the rate established each budget year, and he shall also be paid all other of his expenses whether incurred inside or outside the school district.
- E. The Board of Education shall devote a portion of one meeting, at least annually, to a discussion with the Superintendent of an evaluation of his performance.
- F. The Superintendent shall receive **2 weeks vacation and 5 days personal leave** each year in addition to regular breaks during the school year. The Superintendent shall be entitled to **13 days sick leave annually**. Earned sick leave shall be **cumulative to a maximum of 70 days** or as provided by board policy for teachers.
- G. Except as provided herein, the Superintendent shall be entitled to any or all fringe benefits provided by board policy for teachers. Medical, dental, and life insurance for the Superintendent and **medical and dental insurance for his family** shall be paid by the Board of Education.
- H. The Superintendent shall attend appropriate professional meetings at the local and state level, the expenses of said attendance to be paid by the school district.
- I. The Superintendent shall receive reimbursement for professional dues to organizations of his choice in the amount of actual cost for each said school year.

**THIS CONTRACT WILL BE NULL AND VOID IF NOT SIGNED AND RETURNED BY FEBRUARY 2, 2007.**

IN WITNESS WHEREOF, the Board has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same, all on the date first above written.

BOARD OF EDUCATION OF THE  
OSCEOLA PUBLIC SCHOOLS

By: \_\_\_\_\_

President

\_\_\_\_\_  
Superintendent

ATTEST: \_\_\_\_\_

Secretary