

**ORCHARD FARM R-V SCHOOL DISTRICT  
ADMINISTRATOR'S CONTRACT**

**SUPERINTENDENT OF SCHOOLS**

This agreement, made and entered into this 25<sup>th</sup> day of March, 2008, between Daniel G. Dozier, a legally qualified public school teacher and superintendent, of the first part, and the Board of Education of the school district of Orchard Farm R-V, County of St. Charles, State of Missouri, of the second part.

Witnesseth, that the said Daniel G. Dozier agrees to perform all duties incumbent upon him as SUPERINTENDENT AND ADMINISTRATOR OF PUBLIC SCHOOLS within and for said school district for a term of three years, commencing on the 1<sup>st</sup> day of July, 2008, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

- (A) The annual salary for the year beginning July 1, 2008 shall be \$ 173,000.00.  
The annual salary for the year beginning July 1, 2009 shall be \$ 8-12%.  
The annual salary for the year beginning July 1, 2010 shall be \$ 8-12%.  
These salaries shall be paid monthly in twelve (12) equal installments per year in accordance with Board policy.
- (B) The extension of this contract will be considered in January, 2009.
- (C) The Board of Education shall provide the superintendent with transportation allowance in the performance of his official duties during his employment under this contract. The allowance shall be -0- per month and includes travel in St. Louis City, St. Louis County, and St. Charles County. Travel outside these areas will be reimbursed according to district policy.
- (D) The Board of Education shall devote a portion of all of one meeting, at least annually, to a discussion with the superintendent of an evaluation of his performance.
- (E) The superintendent shall receive 20 days vacation annually, exclusive of legal holidays. The superintendent's vacation days are cumulative. Vacation days not taken by the superintendent will be reimbursed to the superintendent upon retirement or resignation at the daily rate of the last contracted year of service.
- (F) Except as provided herein, the superintendent shall be entitled to any or all fringe benefits provided by Board policy for certificated personnel.

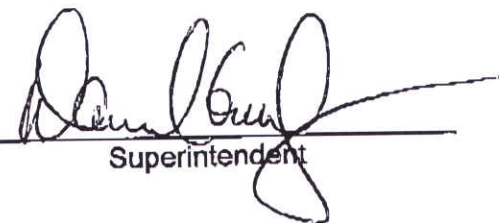
- (G) The superintendent may attend appropriate professional meetings at the local, state, and national level, the expenses of said attendance to be incurred by the district. **The Board of Education will provide membership in three (3) of these organizations.** All meetings attended outside of the state must receive prior approval by the Board of Education.

Done by order of the Board of Education this 25<sup>th</sup> day of March, 2008.

  
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President, Board of Education

**ATTEST:**

  
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Secretary, Board of Education

  
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Superintendent