

NORTH PLATTE R-1 SCHOOL DISTRICT
SUPERINTENDENTS' CONTRACT

This agreement, made and entered into this 19th day of December, 2007, between Jeffrey Sumy, a legally qualified public school administrator of the First Part, and the Board of Education of the North Platte R-1 School District, County of Platte, State of Missouri, of the Second Part.

Witnesseth, that the said Jeffrey Sumy agrees to perform all duties incumbent upon him as Superintendent and Administrator of public schools within and for said school district for a term of three years, commencing on the first day of July, 2007, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the part of the first part upon the treasurer of said school district in accordance with the following terms:

- (a) The annual salary for the first year beginning July 1, 2008, shall be at a minimum of \$94,690*, and shall be paid once monthly in twelve equal installments in accordance with board policy. "According to the Administrators salary schedule."
- (b) The annual salary of the second year beginning July 1, 2009, shall be a minimum of 94,690*
- (c) The termination date of the existing contract may at the end of any contract year be extended if agreeable to both parties, but at no time shall the remainder of the contract together with an extension exceed three years.
- (d) Should the Superintendent be unable to perform any or all of his duties by reason of illness, accident or other cause beyond his control, and if said disability is permanent irreparable or of such nature as to make the performance of his duties impossible, the Board of Education may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations hereof shall terminate.
- (e) The Board of Education shall devote a portion of, or all of one meeting, at least annually to a discussion with the Superintendent of an evaluation of his/her performance.
- (f) The Superintendent shall receive 15 days vacation annually exclusive of legal holidays and shall be entitled to 12 days sick leave annually. Vacation days shall be cumulative to the extent that unused vacation days earned during a given year may be carried over for use during the next year. Vacation days may accumulate up to thirty days. Upon retirement the superintendent shall be reimbursed at 1/240 of the current salary for any unused vacation days.. Earned sick leave shall be cumulative to a maximum as provided by Board policy for professional employees.
- (g) The Board of Education, at the request of the Superintendent, and when in accordance with state statutes may withhold and transmit an amount of salary periodically, said amount to be determined by the Superintendent, permitting to Superintendent of Schools to participate, if he desires, in tax-deferred annuity programs of his choosing.
- (h) Except as provided herein, the Superintendent shall be entitled to any or all fringe benefits provided by Board Policy for professional employees.
- (i) The Superintendent will also receive a stipend of \$300.00 per month to cover in-district travel expenses. Expenses will be paid to state and national conventions with board approval.
- (j) The terms and provisions of this contract may be amended and/or supplemented with written approval of the Board of Education and the Superintendent.

*Salary will be set by the Administrators salary schedule.

ATTEST:


PRESIDENT, JIMMY PADEN


SUPERINTENDENT

Bobble Courtney, Secretary

