

SUPERINTENDENT CONTRACT
TWO YEAR CONTRACT
2003-2004 & 2004-2005

This agreement, made and entered into the 25th day of April 2003, between Joan F. Bolon, a legally qualified public school Superintendent of the first part, and the Board of Education of the school district of North Nodaway R-VI, county of Nodaway, State of Missouri, of the second part.

The said Joan F. Bolon agrees to perform all duties incumbent upon her as Superintendent of public schools within and for said school district for a term of two years, commencing on the first day of July 2003, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school District in accordance with the following terms.

(A) The annual salary for the year beginning July 1, 2003 shall be \$65,000 and shall be paid monthly in 12 equal installments of \$5,416.67.

(B) The annual salary for the second year beginning July 1, 2004, shall be \$65,000 and shall be paid monthly in 12 equal installments of \$5,416.67.

(C) The termination date of the existing contract may, at the end of any contract year, be extended if agreeable to both parties; but at no time shall the remainder of the contract together with any extension exceed three years.

(D) Requested early release from this contract by the Superintendent shall have the following monthly monetary penalty: \$1,000 in April, \$2,000 in May, \$3,000 in June, \$4,000 in July, and \$5,000 in August.

(E) Should the Superintendent be unable to perform any or all necessary duties by reason of illness, accident or other causes beyond her control and said disability exists for a year, the Board of Education may in its discretion make a proportionate deduction from the salary stipulated, and if such said disability continues for more than an additional 60 days or if disability is permanent, irreparable or duties impossible, the Board of Education, may at its option, terminate this agreement, whereupon the respective duties, rights, and obligations thereof shall terminate.

(F) The Board of Education shall provide the Superintendent with transportation required in the performance of official duties during employment under this contract or shall provide actual expenses not to exceed \$2,500 annually in lieu of transportation.

(G) The Board of Education shall devote a portion or all of one meeting, at least annually, to a discussion with the Superintendent of an evaluation of her performance.

(H) The Superintendent shall receive 15 days vacation annually exclusive of legal holidays and shall be entitled to 12 days sick leave annually, 2 of which may be used as personal days. Vacation shall be taken during the contract year in which it is earned or within the following 6 months and shall not be cumulative. Earned sick leave shall be cumulative to a maximum of 60 days or as provided by board policy for teachers.

(I) Except as provided herein, the Superintendent shall be entitled to any or all fringe benefits provided by Board policy for teachers.

(J) The Superintendent shall attend appropriate professional meetings at the local and state level, the expenses of said attendance to be incurred by the District not to exceed budgeted amount.

Done by order of the Board of Education the 25th day of April 2003.

Joan Bolon 4/29/03
Superintendent Date

BOARD OF EDUCATION OF THE NORTH
NODAWAY SCHOOL DISTRICT NO. R-VI

Alan [Signature]
President

ATTEST:

Sharon Lanny
Secretary, Board of Education
of the North Nodaway School
District No. R-VI