

2000-01  
2000-02

## NIXA R-2 SCHOOL DISTRICT Superintendent Contract

This agreement, made and entered into this 31st day of January, 2000, between Stephen L. Kleinsmith, a legally qualified public school teacher, of the first part, and the Board of Education of the school district of Nixa R-II, County of Christian, State of Missouri, of the second part.

WITNESSETH, that the said Stephen Kleinsmith agrees to perform all duties incumbent upon him as superintendent and administrator of public schools within and for said school district for a term of **two (2) years, commencing on the first day of July, 2000**, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the Treasurer of said school district in accordance with the following terms:


- (A) A valid Missouri Superintendent's certificate must be secured within the first year of employment. The second year of the employment contract will be contingent upon appropriate certification.
- (B) The annual salary for the year beginning July 1, 2000 shall be **\$90,000.00** and shall be paid monthly in twelve (12) equal installments. **Increases to annual salary will be based on the annual evaluation of the superintendent's job performance and available funding.**
- (C) The termination date of the existing contract may at the end of any contract year be extended if agreeable to both parties. **Should the superintendent wish to terminate the contract in the middle of a contract period a penalty equal to the balance of the remaining contract will be imposed.**
- (D) The Board of Education shall devote a portion of all of one meeting, at least annually, to a discussion with the superintendent of an evaluation of his performance.
- (E) The superintendent shall receive **12 days vacation annually** exclusive of legal holidays and shall be entitled to **13 days sick leave per year**. Vacation shall be taken during the contract year in which it is earned and **shall not be cumulative**. **Earned sick leave shall be cumulative to a maximum of 80 days** or as provided by Board Policy for certificated personnel. **Health insurance for the superintendent and his dependents, life insurance for the superintendent, annual physical, and actual receipted and logged travel expenses shall be paid by the district.**
- (F) Except as provided herein, the superintendent shall be entitled to any or all fringe benefits provided by board policy for certificated personnel.
- (G) The superintendent shall attend appropriate professional meetings at the local, state and national level, the expenses of said attendance to be incurred by the district. The superintendent shall also be reimbursed for the reasonable and necessary expenses, including travel expense at all state meetings and one national meeting per year.
- (H) The superintendent shall be reimbursed for **moving expenses not to exceed \$5,000.00.**
- (I) The superintendent shall be a member of state and national organizations, the expenses of said organizations shall be incurred by the district.

Done by order of the board of education this 31st day of January, 2000.

  
President, Board of Education

ATTEST

  
Secretary, Board of Education

  
Superintendent of Schools