

SUPERINTENDENT'S CONTRACT

This agreement made and entered into this 3rd day of April 2008, between Jeanie Gordon, a legally qualified public school teacher, of the first part, and the Board of Education of the New Franklin R-I School District, County of Howard, State of Missouri, of the second part.

WITNESSETH, that Jeanie Gordon agrees to perform all duties incumbent upon her as superintendent and administrator of public schools within and for said school district for a term of **twelve months, beginning on the 1st day of July, 2008**, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

(A) The annual salary for the first year beginning July 1, 2008, shall be **\$91,500.00** for twelve months and shall be paid monthly in equal installments in accordance with Board policy,

(B) The termination date of the existing contract may at the end of any contract year be extended, if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed three years.

(C) Should the superintendent be unable to perform any or all of her duties by reason of illness, accident, or other cause beyond her control and said disability exists for a period of more than 40 days during any school year, the Board of Education may in its discretion make a proportionate deduction from the salary stipulated, and if such disability is permanent, irreparable or of such nature as to make the performance of her duties impossible, the Board of Education may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations hereof shall terminate.

(D) The Board of Education shall devote a portion or all of one meeting, at least annually, to a discussion with the superintendent of an evaluation of her performance.

(E) The superintendent shall receive **20 days vacation annually** exclusive of legal holidays and shall be entitled to **12 days sick leave annually**. **Earned sick leave shall be cumulative to a maximum of 80 days** or as provided by Board policy for professional employees.

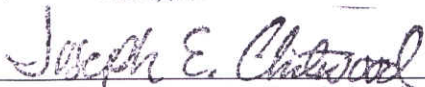
(F) The Board of Education, at the request of the superintendent or when in accordance with state statutes, will provide, as a Board-paid benefit, **family health insurance coverage amounting to \$611.69 per month or the current cost thereof**.

(G) Except as provided herein, the superintendent shall be entitled to any or all fringe benefits provided by Board policy for professional employees.

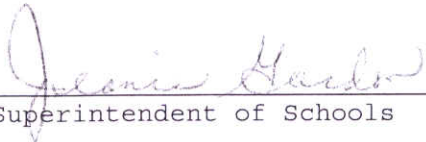
(H) The superintendent shall attend appropriate professional meetings at the local, state and national level, the expenses of said attendance to be incurred by the district.

(I) If, during the term of this contract it is found that a specific clause of the contract is illegal in federal or state law, the remainder of the contract not affected by such a ruling, shall remain in force.

Done by order of the Board of Education this 3rd day of April 2008.

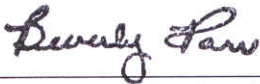


President, Board of Education
New Franklin R-I School District



Superintendent of Schools

ATTEST:



Secretary, Board of Education
New Franklin R-I School District
New Franklin, Missouri