

**MILAN C-2 SCHOOL DISTRICT
SUPERINTENDENT'S CONTRACT**

This agreement is entered into **March 13, 2008**, by and between **Billy J. Lewis** ("Superintendent") and the Board of Education of the Milan C-2 School District ("the Board") under the authority of section 168.101, RSMo.

The Superintendent agrees to accept employment in the public schools of the district for three consecutive years (**2008-2011**) for a term of **260 days (12 months)**, commencing on **July 1, 2008**. The total salary payable for **2008-2009** shall be **\$91,520.00**, with an **annual raise of 4%** for **2009-2010** and **2010-2011**. Each year is payable in **12** equal monthly installments, subject to deductions and withholdings required by law or authorized by the Board and the Superintendent. In addition, the Superintendent will be provided with fringe benefits described in applicable policies adopted by the Board, as the same may be amended from time to time.

As a condition of employment, the superintendent agrees to obtain prior to the first date of service and to maintain at all times during the term of this contract all professional certificates required by the Board, state law or applicable rules or regulations of the State Board of Education.

- The Superintendent may become a member of professional and educational organizations, as he or she may deem appropriate at District expense.

The Superintendent is subject to and agrees to comply at all times with all of the provisions, duties and requirements applicable to his or her position as directed by the Board, and as stated in applicable written performance standards or criteria, policies, rules and regulations of the district, whether adopted or modified before or after the effective date of this contract. The Superintendent acknowledges access to complete copies of all such performance standards or criteria, policies, rules and regulations and will be furnished with copies as well as interpretations or explanations regarding the same upon request.

- The Superintendent may be assigned to any position in the district for which he or she is qualified, and may be assigned reasonable incidental duties, including supervision and sponsorship of extracurricular activities or other district programs.

This contract may be terminated during its term for incompetence, inefficiency or insubordination in the line of duty in the manner provided by law, and may be terminated after notice and a hearing for other good cause, including but not limited to any cause stated by law for the termination of permanent or probationary superintendents.

Nothing stated in this contract shall be construed as a waiver of any of the rights, powers, privileges or duties of the Superintendent or the under the laws of the state of Missouri.

In witness hereof, the Board and the Superintendent have executed this agreement as of the date by which both parties have affixed their signatures, which date if first above written.

Billy Lewis
Superintendent
Date: *March 28, 2008*

President, Board of Education

Secretary, Board of Education

**BY ORDER OF THE BOARD OF EDUCATION
MILAN C-2 SCHOOL DISTRICT**

Milan c-2 Superintendent Benefits

Organization Dues (currently being paid)

AASA	\$403.00
MASA	\$457.60
ASCD	\$ 79.00
NE Supt	\$ 40.00

Reimbursement – actual expenses of lodging and food
Mileage \$.45/mile

Cell phone