

Superintendent  
Mr. Verlin W. Tyler  
660-267-3480

K-12 Principal  
Mr. Mike Dorband  
660-267-3484

# MIAMI R-1 SCHOOLS

Rt. 1 Box 418  
AMORET, MO 64722  
FAX: 660-267-3630

Guidance Counselor  
Mr. John Tant  
660-267-3484

Athletic Director  
Mr. Brian Wood  
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## SUPERINTENDENT'S EMPLOYMENT CONTRACT 2008-2009 School Year

THIS AGREEMENT, made and entered into this 28th day of May, 2008, by and between **LEONARD TOURTILLOTT** ("Superintendent") and the Board of Education for the Miami R-1 School ("Board"). In accordance with its actions, as found in the minutes of the meeting held on the 28th day of May, 2008, the Board has and does hereby employ **LEONARD TOURTILLOTT** as Superintendent of Schools for a period of 12 months commencing July 1, 2008. Both parties agree that said employee shall perform the duties of Superintendent of Schools in and for the public schools of said District, as prescribed by the laws of the State of Missouri, and by the rules and regulations made thereunder by the Board of Education of said District.

### WITNESSETH:


That in consideration of an annual salary of **\$72,000.00 for the 2008-2009 contract year:**

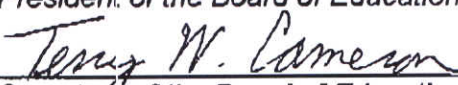
1. The Superintendent agrees to perform faithfully the duties and obligations of Superintendent of Schools required by the laws of the State of Missouri and the rules, regulations, and policies of the Board of Education, which are existing or which may hereafter be created by the Miami R-1 Board of Education, and to serve as Executive Officer of the Board of Education.
2. The Superintendent agrees to devote his full time, skill, labor, and attention to his employment during the term of this Contract, and will not engage in any pursuit, which interferes with the proper discharge of his duties. However, subject to the foregoing, the Superintendent will be permitted to make presentations at educational conferences and to teach at local colleges and universities, with prior notice to and consent of the Board.
3. That the Superintendent shall receive individual health insurance coverage, if elected, and all other personal benefits entitled to other professional employees of the District. Any improvement in fringe benefits provided to other professional employees will automatically apply to the Superintendent.
4. That the Superintendent shall join national and state professional organizations related to the Superintendency and those required by the Board. At the discretion of the Board, the Superintendent shall attend appropriate professional meetings at the local, state and national levels.
5. That the Superintendent does hereby agree to have a comprehensive medical examination not less than once every two years, and not more often than once each year; that a statement certifying the physical competency of the Superintendent shall be filed with the Secretary of the Board of Education and treated as confidential information by the Board, and the cost of said medical examination shall be paid by the Board.

6. That the Superintendent shall receive ten (10) days vacation annually, exclusive of legal holidays. Vacation shall be taken within twelve (12) months of the year in which it is earned and shall not be cumulative. Sick leave days are earned by 1 day per month of employment, cumulative to 3 times a yearly number of 12 days earned. Two personal days are given each year, non-cumulative.
7. That the Superintendent shall reside within thirty (30) minutes of the school building.
8. That the Board of Education shall defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in his individual capacity, or in his official capacity as agent and employee of the Board of Education, provided the incident arose while the Superintendent was acting within the scope of his employment.
9. That the Superintendent will maintain a valid and appropriate certificate to act as Superintendent of Schools in the State of Missouri, as directed by the Board of Education.
10. The employment of the Superintendent terminates upon expiration of the Superintendent's contract. The decision to extend the Superintendent's contract or to deny such extension lies in the total discretion of the Board. In addition, and as provided in the Superintendent's employment contract, the Superintendent's contract may be terminated by mutual consent, termination for cause, or death or incapacity.
11. That should the Superintendent be unable to perform any or all of his duties by reason of illness, accident, or other cause beyond his control, and said disability exists for a period of more than sixty (60) consecutive days during any school year, the Board of Education may, at its discretion, make a proportionate deduction from the salary stipulated, and if such disability continues for more than ninety (90) consecutive days, or if said disability is permanent, irreparable, or of such a nature as to make the performance of his duties impossible, the Board may, at its option, terminate this Contract, whereupon the respective duties, rights and obligations hereof shall terminate.
12. That the Board of Education shall devote a portion of, or all of one meeting during each contract year, to a discussion of the working relationship between the Superintendent and the Board, and concerning the Superintendent's performance. This provision, however, does not limit the Board's right to evaluate the Superintendent's performance on an ongoing basis.
13. Renewal of the Superintendent's Contract shall be considered and a decision made to offer, or not to offer, an additional contract year at the Board of Education's regular meeting in January during each contract year. The Board of Education may contract with the Superintendent for an additional year(s) under terms agreeable to both parties.

DATED this 28 day of May, 2008.

  
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Superintendent

  
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President of the Board of Education

  
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Secretary of the Board of Education