

Superintendent's Contract

This agreement made and entered into this 21st day of January, 2008, between Robert Smith, a legally qualified public school teacher, of the first part, and the Board of Education of the Maysville R-I School District, County of DeKalb, State of Missouri, of the second part.

Witnesseth, that Robert Smith agrees to perform all duties incumbent upon him as Superintendent and Administrator of public schools within and for said school district for a term of **2 years, beginning on the 1st day of July, 2008**, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

(A) The annual salary for the first year beginning July 1, 2008, shall be **\$88,500** and shall be paid monthly in twelve equal installments in accordance with Board policy.

(B) The annual salary for the second year beginning July 1, 2009, shall be **\$88,500*** or equal to preceding year salary, whichever is greater, and shall be paid monthly in twelve equal installments.

(C) The termination date of the existing contract may at the end of any contract year be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed two years.

(D) Should the Superintendent be unable to perform any or all of his duties by reason of illness, accident or other cause beyond his control and said disability exists for a period of more than accumulated sick leave during any school year, the Board of Education may in its discretion make a proportionate deduction from the salary stipulated, and if such disability continues for more than 60 days or if said disability is permanent, irreparable or of such nature as to make the performance of his duties impossible, the Board of Education may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations hereof shall terminate.

(E) The Board of Education shall provide the Superintendent with **transportation costs at district rate per mile** when using his own vehicle in the performance of his official duties during his employment under this contract.

(F) The Board of Education shall conduct an evaluation of the Superintendent's performance in accordance with Board policy.

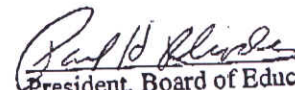
(G) The Superintendent shall receive **15 days vacation annually** exclusive of legal holidays and shall be entitled to **14 days sick leave annually**. Earned sick leave shall be **cumulative to a maximum of 60 days** or as provided by Board policy for professional employees.

(H) The Board of Education, at the request of the Superintendent or when in accordance with state statutes, shall withhold and transfer an amount of salary annually or semi-annually to be determined by the Superintendent, permitting the Superintendent of Schools to participate, if desired, in a tax-deferred annuity program of his choosing.

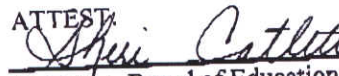
(I) Except as provided herein, the Superintendent shall be entitled to any or all fringe benefits provided by Board policy for professional employees.

(J) The Superintendent shall attend appropriate professional meetings at the local, state, and national level, the expenses of said attendance to be incurred by the district.

Done by order of the Board of Education this 21st day of January, 2007.


President, Board of Education
Maysville R-I School District


Superintendent

ATTEST:

Secretary, Board of Education
Maysville R-I School District

Adopted: Maysville R-I School District
Maysville, Missouri

* With provision to negotiate

Up to \$2500 reimbursable relocation stipend

Contract contingent upon background check