

MARK TWAIN R-VIII SCHOOL

Employment

Professional Contracts: Building Administrator

BUILDING ADMINISTRATOR EMPLOYMENT CONTRACT

It is hereby agreed by and between the Board of Education of Mark Twain R-VIII School District, County of Taney, State of Missouri (hereinafter "Board") and Deborah Marsh (hereinafter "Superintendent/Principal") that the said Board has and does hereby employ for a period of 1 years, commencing July 1, 2007. Both parties agree that said employee shall perform the duties of Principal of Mark Twain School in and for the public schools of said District, as prescribed by the laws of the State of Missouri, and by the rules and regulations made thereunder by the Board of Education of said District.

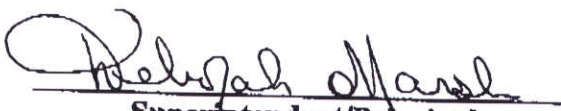
WITNESSETH:

1. That in consideration of an annual salary of \$53,000.00 for the 2007-2008 contract year. To be paid in 12 equal installments of \$4,416.66, less any deductions by law and those authorized by the administrator. The principal agrees to perform faithfully the duties and obligations of the Superintendent/Principal of the Mark Twain School required by laws of the State of Missouri and rules, regulations, and policies of the Board of Education which are existing or which may hereafter be created by Mark Twain Board of Education.
2. The Superintendent/Principal agrees to devote his/her time, skill, labor, and attention to his/her employment during the term of this contract, and will not engage in any pursuit which interferes with the proper discharge of his/her duties. However, subject to the foregoing, the Superintendent/Principal will be permitted to make presentations at educational conferences and to teach at local colleges and universities with prior notice and consent of the Board.
3. The Superintendent/Principal shall join national and state professional organizations related to his/her principalship and such other professional, educational organizations required by the board. In addition, the Superintendent/Principal shall attend appropriate professional meetings at the local, state, and national conference and one state conference every other year.
4. The Superintendent/Principal will furnish a valid and appropriate certificate to act as a Principal in the State of Missouri.

5. The Board of Education shall defend, hold harmless and indemnify the Superintendent/Principal from any and all demands, claims, suits, actions, and legal proceedings brought against the Principal in his/her individual capacity, or in his/her official capacity as agent and employee of the Board of Education, provided the incident giving rise to such demands, claims, suits, actions, and legal proceedings arose while the Superintendent/Principal was acting within the scope of his/her employment.

7. Throughout the term of this contract, the Superintendent/Principal shall be subject to discharge for just cause, provided however, that the Board does not arbitrarily or capriciously call for his/her dismissal.

Dated this 13th day of February 2007



Superintendent/Principal



President, Board of Education



Secretary, Board of Education