

**MARION C. EARLY R-V SCHOOL DISTRICT  
SUPERINTENDENT EMPLOYMENT CONTRACT**

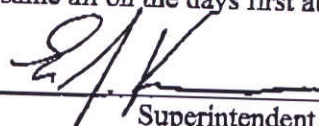
It is hereby agreed by and between Eric Kurre, the Superintendent, (hereinafter referred to as the "Superintendent") and the Board of Education of Marion C. Early R-V School District, County of Polk, State of Missouri (hereinafter referred to as the "Board"), the employer, that the Superintendent, beginning on the 1st day of July, 2008, shall serve for a term of two years in the employ of the Board and its successors for a term of 260 days each year for compensation of \$76,000.00 in 2008-2009, with the 2009-2010 compensation to be set not later than June 30, 2009, to be paid in equal installments, according to Board regulations, less the contributions required by law and those authorized by the Superintendent.

As a condition to employment by the board, the Superintendent shall: (1) submit to and successfully pass a criminal background check as specified by law; and (2) agree to obtain prior to the first day of service hereunder and to have at all time during the term of this contract, a valid certificate of licensure to be a Superintendent in the public schools of the State of Missouri.

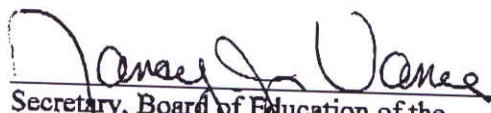
The Rules and Regulations of the Board dated March 18, 1991, are hereby incorporated by reference into this Agreement as if fully set out herein and both the Superintendent and Board agree to be bound by them. By executing this contract the Superintendent acknowledges receipt of a copy of these Rules and Regulations of the Board.

It is hereby mutually agreed by and between the Superintendent and the Board that nothing herein contained shall operate or be continued as a waiver of any of the rights, powers, privileges or duties of either party hereto by or under the laws of the State of Missouri.

In witness hereof, the Board has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the days first above written.

  
\_\_\_\_\_  
Superintendent

ATTEST:

  
\_\_\_\_\_  
Secretary, Board of Education of the  
Marion C. Early R-V School District

BOARD OF EDUCATION OF THE  
MARION C. EARLY R-V SCHOOL  
DISTRICT

BY:   
\_\_\_\_\_  
President, Board of Education