

CONTRACT TO SERVE AS SUPERINTENDENT OF SCHOOLS  
Mane R-V SCHOOL DISTRICT

This Agreement is entered this 12<sup>th</sup> day of Dec. 2005 between Board of Education of the Mane R-V School District ("Board" or "District") and Randy Holman ("Superintendent").

1. **TERM.** The District agrees to employ Superintendent, and Superintendent agrees to accept such employment as superintendent of the District's schools, for a period of three years, from 2007 through 2008, subject to the provisions of this Agreement. 7-1-07 6-30-08 one

2. **SUPERINTENDENT'S DUTIES.** The Superintendent shall at all times during the term of this Agreement possess a valid certificate as a superintendent of schools in the state of Missouri.

The Superintendent shall have responsibility for the administration of the schools of the District under the direction of the Board, and shall act as chief executive officer of the District. As such, he or she shall be directly responsible for the selection, direction and assignment of the administrative staff, teachers and other employees in the manner which most efficiently and effectively accomplishes the educational mission of the district, and for making recommendations concerning the annual budget and for administering the budget adopted by the Board. The Superintendent shall provide for compliance with applicable laws and regulations relating to public schools in the state of Missouri, and shall perform his or her duties and supervise the employees and students of the District in a manner consistent with such laws and regulations.

The Superintendent shall administer and enforce the policies, rules, regulations and procedures of the District, shall recommend necessary additions or changes, and shall perform other administrative duties that are incidental to the position of superintendent or that may be assigned by the Board.

3. **PROFESSIONAL DEVELOPMENT.** The Superintendent may become a member of the Missouri Association of School Administrators, including the local district organization, and the American Association of School Administrators, at District expense, and may attend educational programs offered through such organizations at District expense. The Superintendent may become a member of such other organizations as he or she may deem appropriate at District expense if approved by the Board. Unless directed otherwise by the Board, the Superintendent may participant in any other educational program at district expense within amounts budgeted for such purposes if, in his or her discretion, such participation is in the best interest of the District. The annual budget submitted by the Superintendent shall include such amounts.

4. **COMPENSATION.** The salary payable to the Superintendent under this Agreement for the 07-08 school year shall be \$50,000.00 (\$ \_\_\_\_\_). The salary payable to the Superintendent under this Agreement for the \_\_\_\_\_ school year shall be \_\_\_\_\_ (\$ \_\_\_\_\_).

The salary payable to the Superintendent under this Agreement \_\_\_\_\_ (\$ \_\_\_\_\_).

13 SEVERABILITY. If it is determined at any time that any provision of this Agreement is illegal or unenforceable, the remaining terms shall not be affected.

14. BOARD AUTHORIZATION AND SIGNATURES.

BY ORDER OF THE BOARD OF EDUCATION. the District has approved this contract by majority vote of the Board of Education on the date first above written, and the Superintendent has accepted by signing below,

Manes R-V SCHOOL DISTRICT

By:

[Signature]  
President, Board of Education

12-15-05  
date

Attest:

[Signature]  
Secretary, Board of Education

12-15-05  
date

SUPERINTENDENT

[Signature]

12-15-05  
date