

SUPERINTENDENT CONTRACT

THIS AGREEMENT, MADE AND ENTERED INTO THIS 18th DAY OF February, 2008 BETWEEN Bill Rogers , A LEGALLY QUALIFIED PUBLIC SCHOOL TEACHER OF THE FIRST PART, AND THE BOARD OF EDUCATION OF THE SCHOOL DISTRICT OF LOCKWOOD R-1, COUNTY OF DADE, STATE OF MISSOURI, OF THE SECOND PART.

WITNESSETH, THAT THE SAID Bill Rogers AGREES TO PERFORM ALL DUTIES INCUMBENT UPON HIM/HER AS SUPERINTENDENT AND ADMINISTRATOR OF PUBLIC SCHOOLS WITHIN AND FOR SAID SCHOOL DISTRICT FOR A TERM OF TWO YEARS, COMMENCING ON THE 1ST DAY OF JULY, 2008, FOR WHICH SERVICES PROPERLY RENDERED AND REPORTS CORRECTLY MADE, ACCORDING TO LAW, SAID BOARD OF EDUCATION AGREES TO ISSUE WARRANTS IN FAVOR OF THE PART OF THE FIRST PART UPON THE TREASURER OF SAID SCHOOL DISTRICT IN ACCORDANCE WITH THE FOLLOWING TERMS:

(A) THE ANNUAL SALARY BEGINNING JULY 1, 2008 SHALL BE \$75,163.00 AND SHALL BE PAID MONTHLY IN TWELVE EQUAL INSTALLMENTS IN ACCORDANCE WITH BOARD POLICY.

(B) THE BOARD OF EDUCATION SHALL PROVIDE THE SUPERINTENDENT WITH MILEAGE REQUIRED IN PERFORMING HIS/HER OFFICIAL DUTIES OF THE LOCKWOOD SCHOOL DISTRICT DURING HIS/HER EMPLOYMENT UNDER THIS CONTRACT.

(C) THE BOARD OF EDUCATION SHALL DEVOTE A PORTION OR ALL OF ONE MEETING, AT LEAST ANNUALLY, TO A DISCUSSION WITH THE SUPERINTENDENT OF AN EVALUATION OF HIS/HER PERFORMANCE.

(D) THE SUPERINTENDENT SHALL RECEIVE 10 DAYS VACATION ANNUALLY EXCLUSIVE OF LEGAL HOLIDAYS AND SHALL BE ENTITLED TO 13 DAYS SICK LEAVE ANNUALLY. VACATION SHALL BE TAKEN DURING THE CONTRACT YEAR IN WHICH IT IS EARNED AND SHALL NOT BE CUMULATIVE. EARNED SICK LEAVE SHALL BE CUMULATIVE TO A MAXIMUM OF NO LIMIT OR AS PROVIDED BY BOARD POLICY FOR TEACHERS.

(E) EXCEPT AS PROVIDED HEREIN, THE SUPERINTENDENT SHALL BE ENTITLED TO ANY OR ALL FRINGE BENEFITS PROVIDED BY BOARD POLICY FOR TEACHERS.

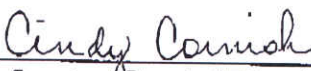
(F) THE SUPERINTENDENT SHALL ATTEND APPROPRIATE PROFESSIONAL MEETINGS AT THE LOCAL, STATE, AND NATIONAL LEVEL, THE EXPENSES OF SAID ATTENDANCE TO BE INCURRED BY THE DISTRICT.

(G) THE SUPERINTENDENT SHALL RESIDE IN THE SCHOOL DISTRICT.

(H) A 5% PENALTY MAY BE ASSESSED IF ADMINISTRATOR REQUESTS EARLY RELEASE FROM THIS CONTRACT.

DONE BY ORDER OF THE BOARD OF EDUCATION THIS 1st DAY OF JUNE, 2006.

  
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President, Board of Education

ATTEST:   
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Secretary, Board of Education

  
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Superintendent