

SUPERINTENDENT'S CONTRACT

THIS AGREEMENT made and entered into this 26th day of June 2008, between William O. Harvey, a legally qualified public school teacher, hereinafter referred to as the "Superintendent", and the BOARD OF EDUCATION OF THE LIBERAL R-II SCHOOL DISTRICT, County of Barton, State of Missouri, hereinafter referred to as the "Board".

WITNESSETH: That the Superintendent agrees to perform all duties incumbent upon him as superintendent and administrator of the public schools within and for said school district for the 2008/2009 school year, beginning the 1st day of July, 2008 and ending on the 30th day of June, 2009, for which services properly rendered and reports correctly made, according to law, said Board agrees to issue warrants in favor of the Superintendent upon the treasurer of said school district in accordance with the following terms:

(A) The annual salary for the year beginning July 1st, 2008 shall be Seventy Eight Thousand, Twenty Three Dollars and No Cents (\$78,023.00) and shall be paid monthly in twelve (12) equal installments in accordance with Board policy.

(B) Should the Superintendent be unable to perform any or all of his duties by reason of illness, accident or other cause beyond his control and said disability exists for a period of more than thirty (30) days during any school year, the Board may in its discretion make a proportionate deduction from the salary stipulated, and if such disability continues for more than cumulative sick leave or if said disability is permanent, irreparable or of such nature as to make the performance of his duties impossible, the Board may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations thereof shall terminate.

(C) The Board shall devote a portion or all of one meeting, at least annually, to a discussion with the Superintendent of an evaluation of his performance.

(D) The Superintendent shall receive fifteen (15) days vacation annually exclusive of legal holidays and shall be entitled to twelve (12) days sick leave annually. Vacation shall be taken during the contract year in which it is earned and shall not be cumulative.

(E) The Superintendent acknowledges his awareness that the Board has adopted a policy relative to a Performance Based Superintendent Evaluation. To the extent there may be deficiencies in the Superintendent's job performance, he agrees to make progress satisfactory to the Board in eliminating those deficiencies.

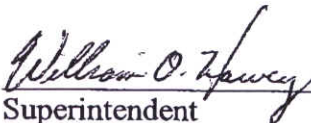
(F) The Board, at the request of the Superintendent or when in accordance with state statutes, shall withhold and transfer an amount of salary to be determined by the Superintendent, permitting the Superintendent to participate, if desired, in a tax-deferred annuity program of his choosing.

(G) Except as provided herein, the Superintendent shall be entitled to any or all fringe benefits provided by Board policy for professional employees. The Board shall pay the Superintendent's MASA (Missouri Association of School Administrators) and AASA (American Association of School Administrators) dues.

(H) The Superintendent shall attend appropriate professional meetings at the local, state and national level, the expenses of said attendance to be incurred by the district at the discretion of the Board.

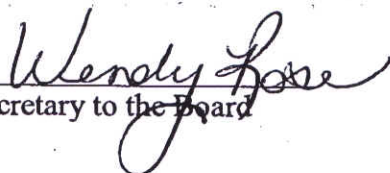
(I) This contract contains the full and complete agreement of the parties hereto. Each represents to the other that no promises, inducements or representations have been made which is not included in this contract.

DONE by order of the Board of Education of Liberal R-II School District this 26th day of June 2008.


Superintendent

BOARD OF EDUCATION
LIBERAL R-II SCHOOL DISTRICT


Board President

ATTEST: 
Secretary to the Board

Compensation Summary

Employee:	<u>William O. Harvey</u>
Position:	Superintendent of Schools
Salary:	\$78,203.00
Board Paid Insurance:	\$3,681.00
Total Compensation:	\$81,704.00
Monthly Total Compensation:	\$6,808.67
Monthly Total Less Insurance:	\$6,501.92
Mileage Reimbursement:	\$.35 per mile