

### Leopold R-III School Employment Contract SUPERINTENDENT

This Agreement, made and entered into on January 10, 2007, by and between Derek Urhahn, (hereinafter referred to as the "Superintendent"), and the Board of Education of the Leopold R-III School District, State of Missouri (hereinafter referred to as the "Board").

Commencing on July 11, 2008, the Superintendent agrees to be an Administrator in the public schools of said district for the term of 12 months, for the sum of \$ \* total compensation to be paid monthly in equal installments less any deductions required by law and those authorized by the Superintendent.

The Superintendent agrees to faithfully, industriously and to the best of his/her ability, experience, and talents, on a full time basis, perform all of the duties and responsibilities, including the timely preparation and submission of reports, that may be required of and from him/her pursuant to the express and implicit terms hereof, to the satisfaction of the Board.

As a condition to employment by the Board, the Superintendent agrees to obtain prior to the first day of service hereunder and to have at all times during the term of this contract a valid certificate of license to be Superintendent in the public schools of the State of Missouri.

The Rules and Regulations of the Board, as may be amended, are hereby incorporated by reference into this Agreement as if fully set out herein and both the Superintendent and the Board agree to be bound by them. By executing this contract the Superintendent acknowledges receipt of a copy of these Rules and Regulations of the Board.

It is hereby mutually agreed by and between the Superintendent and the Board that nothing herein contained shall operate or be construed as a waiver of any of the rights, power, privileges, or duties of either party hereto by or under the laws of the State of Missouri.

In witness hereof, the Board has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the day first above written.

Derek Urhahn  
Superintendent

\* 2 times Salary Schedule

2008-09 = \$74,300

Board of Education of the  
Leopold R-III School District

By Steve Deiter  
President

ATTEST: Patty Bohnsack  
Secretary, Board of Education of the  
Leopold R-III School District