

**LEETON R-X SCHOOL DISTRICT
SUPERINTENDENT'S CONTRACT
3-YEAR CONTRACT**

This agreement, made and entered into this 1st day of February 2007, by and between

WILLIAM NICELY

a legally qualified public school teacher, of the first part, and the Board of Education of the Leeton R-X School, County of Johnson, State of Missouri, of the second part.

Witnessed, that **BILL NICELY** agrees to perform all duties incumbent upon him as superintendent and administrator of public schools within and for said school district for a term of 3 years, beginning on the 1st day of July 2007, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

YEAR	BASE	EXPENSES	HEALTH BENEFITS	STUDENT LOAN**	TOTAL	MONTHLY
2007-2008	\$79,747	\$1,704	\$5,736	\$4,800	\$91,987	\$7,665.58
2008-2009	\$79,747	\$1,704	\$5,736	\$4,800	\$91,987	\$7,665.58
2009-2010	\$79,747	\$1,704	\$5,736	\$4,800	\$91,987	\$7,665.58

2008 – 2009 and 2009 – 2010 to be determined after budget approved in May 2008 and May 2009. Health benefits include dependent insurance premium and additional life/disability insurance for Superintendent.

These shall be paid monthly in twelve equal installments in accordance with Board policy.

- (A) Should the Superintendent be unable to perform any or all of his duties by reason of illness, accident or other causes beyond his control and said disability exists for a period of more than 20 working days during any school year, the Board of Education may in its discretion make a proportionate deduction from the salary stipulated, and if such disability continues for more than 40 working days or if said disability is permanent, irreparable or of such nature as to make the performance of his duties impossible, the Board of Education may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations hereof shall terminate.
- (B) The Board of Education shall provide the Superintendent with transportation costs at a rate described in the annual budget by the board, when using his own vehicle in the performance of his official duties during his employment under this contract. \$1,704 has been approved for his total expense account.
- (C) The Board of Education shall devote a portion of or all of one meeting, at least annually to a discussion with the Superintendent of an evaluation of his performance.
- (D) The Superintendent shall receive 15 days vacation annually exclusive of legal holidays and shall be entitled to 12 days sick leave and 2 days personal leave annually. Vacation shall be taken during the contract year in which it is earned and shall not be cumulative. Earned sick leave shall be cumulative to a maximum of 40 days or as provided by Board policy for professional employees.

(E) Except as provided herein, the Superintendent shall be entitled to any or all fringe benefits provided by Board policy for professional employees plus an additional life/disability premium with an annual cost of \$1,210. The Board will provide dependent health benefits.

(F) The Superintendent shall attend appropriate professional meetings at the local, state and national level, the expenses of said attendance to be part of the \$1,704.

(G) **The Board agrees to pay student loans in the amount \$400.00 per month to be paid starting July 2007 to June 2008. (\$400.00 per month in lieu of spouse health benefit).

In witness hereof, the Board has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same on all the above written.

Superintendent

Secretary, Board of Education
Leeton R-X School District

President, Board of Education
Leeton R-X School District