

Superintendent's
~~PROBATIONARY TEACHER'S~~ CONTRACT

This agreement is entered into this 17 day of June, 1997, by and between Joan Twidwell (the "teacher") and the Board of Education of the La Monte R-IV School District (the "board").

The teacher accepts employment as a teacher in the public schools of the district during the 97/98 school year for a term of ** days (12 school months), commencing on the 1st day of July, 1997. The total salary payable for such period shall be 50,000. payable in 12 equal monthly installments of 1/12 per month, subject to deductions and withholdings required by law or authorized by the Board and the teacher. In addition, the teacher will be provided with fringe benefits described in applicable policies adopted by the Board, as the same may be amended from time to time.

As a condition of employment, the teacher agrees to obtain prior to the first date of service and to maintain at all times during the term of this contract a valid certificate of license to teach in the public schools of the state of Missouri.

The teacher is subject to and agrees to comply at all times with all of the provisions, duties and requirements applicable to his or her position as directed by the superintendent or the teacher's immediate supervisor, and as stated in any written performance standards or criteria, policies, rules and regulations of the district, whether adopted or modified before or after the effective date of this contract. The teacher acknowledges access to complete copies of all such performance standards or criteria, policies, rules and regulations and will be furnished with copies as well as interpretations or explanations regarding the same upon request.

The teacher may be assigned to any position in the district for which he or she is qualified, and may be assigned reasonable incidental duties, including supervision and sponsorship of extracurricular activities or other district programs.

This contract may be terminated during its term for incompetency, inefficiency or insubordination in the line of duty in the manner provided by law, and may be terminated after notice and a hearing for other good cause, including but not limited to any material breach or any cause stated by law for the termination of permanent or probationary teachers.

Nothing stated in this contract shall be construed as a waiver of any of the rights, powers, privileges or duties of the teacher or the Board under the laws of the state of Missouri.

In witness hereof, the Board and the teacher have executed this agreement as of the date by which both parties have affixed their signatures, which date is first above written. \$2,500 expense money to be paid with 2 weeks vacation allotted.

Joan Twidwell
Teacher

BY ORDER OF THE BOARD OF EDUCATION,
LaMonte R-IV School District

By: Mark Jones
President

ATTEST: Janet Sullivan
Secretary