

## SUPERINTENDENT

This agreement, made and entered into this 21st day of November, 2006, between D.J. Leverton, a legally qualified public school teacher, of the first part, and the Board of Education of the Knox County R-I School District, County of Knox, State of Missouri, of the second part.

Witnesseth, that D.J. Leverton agrees to perform all duties incumbent upon him/her as Superintendent and administrator of public schools within and for said school district for a term of **three (3) years, beginning on July 1, 2007**, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

(A) The annual salary for the first year **beginning July 1, 2007, shall be \$75,000.00** and shall be paid monthly in twelve installments in accordance with Board policy.

(B) The annual salary for the second year beginning July 1, 2008, **shall not be less than \$75,000.00 and the percent of increase will not be less than 1% or more than 10%**. The final percentage rate will be determined by the Board of Education prior to July 1, 2008. The salary for the second year shall be paid monthly in twelve installments in accordance with Board policy.

(C) The annual salary for the third year beginning July 1, 2009, shall not be less than \$75,000.00 and the percent of increase will not be less than 1% or more than 10%. The final percentage rate will be determined by the Board of Education prior to July 1, 2009. The salary for the third year shall be paid monthly in twelve installments in accordance with Board policy.

(D) The termination date of the existing contract may at the end of any contract year be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed three years.

(E) The Board of Education shall reimburse the Superintendent for actual expenses incurred in the performance of his/her official duties except that the Board will reimburse the Superintendent for **transportation costs at thirty-five (35) cents per mile when using his/her own vehicle in the performance of his/her official duties** during his/her employment under this contract.

(F) The Superintendent shall be entitled to **fifteen (15) days vacation and thirteen (13) days sick leave annually**. Vacation shall be taken during the contract year in which it is earned and **shall not be cumulative**. **Earned sick leave shall be cumulative to a maximum of one hundred ten (110) days**.

(G) The Superintendent shall be entitled to any or all fringe benefits provided by Board policy for professional employees. **The Superintendent's family shall be entitled to health insurance benefits at the expense of the Board of Education**.

(H) Should the Superintendent be unable to perform any or all of his/her duties by reason of illness, accident or other cause beyond his/her control and said disability exists for a period of **more than one month during any school year**, the Board of Education may in its discretion make a proportionate deduction from the salary stipulated, and if such disability continues for **more than two months or if said disability is permanent, irreparable or of such nature as to make the performance of his/her duties impossible**, the Board of Education may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations hereof shall terminate.

(I) The Board of Education shall devote a portion or all of one meeting, at least annually, to a discussion with the Superintendent of an evaluation of his/her performance.

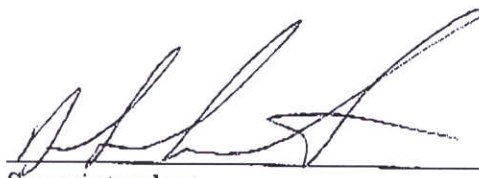
(J) The Superintendent shall attend appropriate professional meetings at the local, state, and national level, the expense of said attendance to be incurred by the district.

Done by order of the Board of Education this 21st day of November, 2006.



President, Board of Education  
Knox County R-I School District

Contract due in superintendent's office  
by December 20, 2006.



Superintendent

ATTEST:



Secretary, Board of Education  
Knox County R-I School District

This contract is contingent upon  
acquiring the proper Administrative  
endorsement for certification prior  
to July 1, 2007.

# *Knox County R-1 School District*

*Mr. D.J. Leverton, Superintendent*

Route 3, Box 59  
Edina, MO 63537

Telephone: 660-397-2228  
FAX: 660-397-3998

June 20, 2008

TO: D.J. Leverton

FROM: Marsha Burton, Secretary/Bookkeeper *Marsha Burton*

RE: Salary Revision/Mileage Reimbursement

This memo is to officially notify you that the Board of Education on June 17, 2008, voted to give you a **3% increase on your current salary of \$75,000**. The new revised annual salary on your contract for the second year beginning July 1, 2008, shall be **\$77,250.00** and will be paid monthly in twelve installments. Based on the revised salary for July 1, 2008 the third year beginning salary for July 1, 2009, **shall not be less than \$77,250.00**.

Also, at the June 17, 2008, Board of Education Meeting the Board voted to **increase the mileage reimbursement rate** to equal the state approved mileage rate of **47.5 cents per mile**. This increase will go into effect for any mileage reported after July 1, 2008.

If you have any questions regarding any of the above information, please feel free to contact me.