

SUPERINTENDENT'S CONTRACT

This agreement, made and entered into this 23rd day of January, 2008 between William R. Rogers a legally qualified public school teacher, of the first part, and the Board of Education of the Kelso C-7 School District, County of Scott, State of Missouri, of the second part.

Witnesseth, that William R. Rogers agrees to perform all duties incumbent upon him as superintendent and administrator of the public school within and for said school district for a term of two (2) years, beginning on the 1st of July, 2008, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the part of the first part upon the treasurer of said school district in accordance with the following terms:

- (A) The annual salary for the year beginning July 1, 2008 shall be \$59,000.00 and shall be paid monthly in twelve (12) equal installments in accordance with board policy.
- (B) The annual salary for the second year beginning July 1, 2009 shall be \$59,000.00 and shall be paid monthly in twelve (12) equal installments in accordance with board policy.
- (C) The contract may be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed three years.
- (D) Should the superintendent be unable to perform any or all of his duties by reason of illness, accident or other cause beyond his control and said disability exists for a period of more than three (3) months during any school year, the Board of Education may in its discretion make a proportionate deduction from the salary stipulated, and if such disability continues or more than six (6) months or if said disability is permanent, irreparable or of such nature as to make the performance of his duties impossible, the Board of Education may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations hereof shall terminate.
- (E) The Board of Education shall provide the superintendent with transportation cost of 48 cents per mile when using his own vehicle in the performance of his official duties under this contract.
- (F) The Board of Education shall devote a portion or all of one meeting, at least annually in discussion with the superintendent of an evaluation of his performance.
- (G) Except as provided herein, the superintendent shall be entitled to any or all fringe benefits provided by board policy for professional employees.
- (H) The superintendent shall attend appropriate professional meetings at the local and state level, the expenses of said attendance to be incurred by district.
- (I) The dues for membership in one professional organization of the superintendent's choice shall be paid by the district.
- (J) If the Superintendent elects in writing to not accept coverage under Group Health Insurance provided by the District, he shall receive as additional compensation an amount equal to that which would have been paid by the District for his health insurance or \$4,000 which ever is less. Said compensation shall be payable monthly in twelve (12) equal installments.

Done by order of the Board of Education this 23rd day of January, 2008.

Dorothy Reason
President, Board of Education
William R. Rogers
Superintendent

Attest:

Linda J. Sencelroy
Secretary, Board of Education
Kelso C-7 School District