

SUPERINTENDENT CONTRACT

THIS AGREEMENT, made and entered into this 25th day of January, 2007, between Kathy Fall, a legally qualified public school teacher, hereinafter referred to as the "Superintendent", and the Jasper R-V School District, counties of Jasper and Barton, state of Missouri, hereinafter referred to as "Board".

WITNESSETH: that the Superintendent agrees to perform all duties incumbent upon him as Superintendent and Administrator of Public Schools within and for said School District, for a term of 12 months, beginning on the 1st day of July, 2007, for which services properly rendered and reports correctly made, according to law, said Board agrees to issue warrants in favor of the Superintendent upon the Treasurer of said School District in accordance with the following terms:

- (a.) The annual salary for the year beginning July 1, 2007 shall be finalized once the 2006-2007 budget process is finalized but at least as much as the 2006-2007 school year in the amount of \$70,720.00 (\$5893.33 per month) and shall be paid monthly in twelve (12) equal installments, subject to deductions and withholdings required by law or authorized by the Board and the employee in accordance with Board policy.
- (b.) Should the Superintendent be unable to perform any or all of his duties by reason of illness, accident, or other cause beyond his control and said disability exists for a period of more than thirty (30) days during any school year, the Board may at its discretion make a proportionate deduction from the salary stipulated, and if such disability continues for more than the accumulative sick leave or if said disability is permanent, irreparable or of such nature as to make the performance of his duties impossible; the Board may, at its option, terminate this agreement, where upon respective duties, rights, and obligations thereof shall terminate. Board policy states professional employees must be employed by the district for a term not less than three years to qualify for reimbursement of unused sick leave of \$15.00 per day up to a maximum of 75 days.
- (c.) The Board shall devote a portion or all of one meeting, at least annually, to a discussion with the Superintendent of an evaluation of his performance.
- (d.) The Superintendent shall receive ten (10) days annually exclusive of holidays as vacation days and shall be entitled to nine (9) days sick leave and three (3) personal business leave days annually. The Superintendent shall also be entitled to all days off during the school year in which other certified personnel in the district do not report.
- (e.) The Superintendent acknowledges his awareness that the Board has adopted a policy relative to a Performance Based Superintendent's Evaluation. To the extent there may be deficiencies in the Superintendent's job performance, he agrees to make progress satisfactory to the Board in eliminating those deficiencies.
- (f.) Except as provided herein, the Superintendent shall be entitled to any or all fringe benefits provided by Board policy for professional employees. The Board shall pay an amount for professional dues to an organization of the Superintendent's choice not to exceed the cost of state dues.

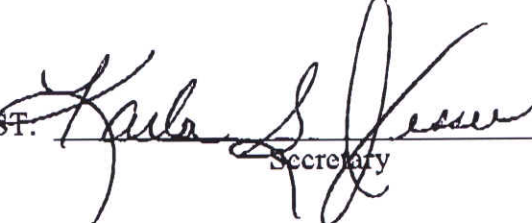
- (g.) The Superintendent shall attend appropriate professional meetings at the local, state, and national level, the expense of said attendance to be incurred by the District at the discretion of the Board.
- (h.) As a condition of employment, the employee agrees to obtain prior to the first date of service and to maintain at all times during the term of this contract all professional certificates required by the Board, state law or applicable rules or regulations of the State Board of Education.
- (i.) The employee is subject to and agrees to comply at all times with all of the provisions, duties, and requirements applicable to his or her position as by the Board of Education, and as stated in any applicable written performance standards or criteria, policies, rules, or regulations of the district, whether adopted or modified before or after the effective date of this contract. The employee acknowledges access to complete copies of all such performance standards or criteria, policies, rules, and regulations and will be furnished with such copies as well as interpretations or explanations regarding the same upon request.
- (j.) This contract may be terminated during its term, following notice and a hearing, for any good cause, including but not limited to any material breach or any cause stated by law for the termination of permanent or probationary teachers.
- (k.) Nothing stated in this contract shall be construed as a waiver of any of the rights, powers, privileges or duties of the employee or the Board under the laws of the state of Missouri.
- (l.) This contract contains the full and complete agreement of the parties hereto. Each represents to the other that no promises, inducements, or representations to the other that no promises, inducements or representations have been made which is not included in this contract.

In witness thereof, the Board and the employee have executed this agreement as of the date by which both parties have affixed their signatures, which date is first above written.

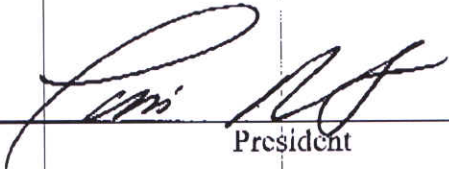


Superintendent

BY ORDER OF THE BOARD OF EDUCATION,
JASPER R-V SCHOOL DISTRICT

ATTEST: 

Secretary

BY: 

President