

Form 4130.2

BUILDING ADMINISTRATOR EMPLOYMENT CONTRACT

It is hereby agreed by and between the Board of Education of Hume R-8 School District, County of Bates, State of Missouri (hereinafter "Board") and David Quick (hereinafter "Superintendent") that the said Board has and does hereby employ for a period of 12 months, commencing July 1, 2008. Both parties agree that said employee shall perform the duties of K-12 Superintendent of Hume R-8 School in and for the public schools of said District, as prescribed by the laws of the State of Missouri, and by the rules and regulations made thereunder by the Board of Education of said District.

WITNESSETH:

1. That in consideration of an annual salary of Sixty eight thousand five hundred (\$68,500) for the 2008-09 contract year to be paid annually in twelve equal monthly installments. The Superintendent agrees to perform faithfully the duties and obligations of the Superintendent of the Hume R-8 School required by the laws of the State of Missouri and rules, regulations, and policies of the Board of Education which are existing or which may hereafter be created by the Hume R-8 Board of Education.
2. The Superintendent agrees to devote his/her full time, skill, labor, and attention to his/her employment during the term of this contract, and will not engage in any pursuit, which interferes with the proper discharge of his/her duties. However, subject to the foregoing, the Superintendent will be permitted to make presentations at educational conferences and to teach at local colleges and universities with prior notice to and consent of the Board.
3. The Board shall provide the Superintendent with personal medical insurance and any other personal benefits accorded to other professional employees of the District. Any improvements in fringe benefits provided collectively to other professional employees will automatically apply to the Superintendent.
4. The Superintendent shall receive twelve (12) days of sick leave per year, and said sick leave is cumulative, and fifteen (15) days of vacation time excluding the scheduled breaks throughout the school year as provided by Board Policy.

5. The Superintendent will furnish a valid and appropriate certificate to act as a Superintendent in the State of Missouri.
6. The Board of Education shall defend, hold harmless and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in his/her individual capacity, or in his/her official capacity as agent and employee of the Board of Education, provided the incident giving rise to such demands, claims, suits, actions, and legal proceedings arose while the Superintendent was acting within the scope of his/her employment.
7. Throughout the term of this contract, the Superintendent shall be subject to discharge for just cause, provided however, that the Board does not arbitrarily or capriciously call for his/her dismissal.

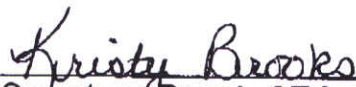
Dated this 16 day of May.



Superintendent



President, Board of Education



Secretary, Board of Education