

Office Original

CONTRACT FOR THE POSITIONS OF ¾ ADMINISTRATORS AND ¼ LIBRARIAN

It is hereby agreed by and between the Board of Education of the Holliday C-2 School District, County of Monroe, State of Missouri (hereinafter "Board") and Carol Hall (hereinafter "Superintendent/Principal/Librarian") that the said Board has and does hereby employ for a period of the following school years: July 1, 2007 to June 30, 2010. Both parties agree that said employee shall perform the duties of Superintendent/Principal/Librarian for the public schools of said District, as prescribed by the laws of the State of Missouri, and by the rules and regulations made thereunder by the Board of Education of said District.

WITNESSETH:

1. That in consideration of an annual salary of \$49,500.00 (\$43,500.00 for Superintendent/Principal and \$6,000.00 for Librarian) for the first year. Subsequent years shall be increased at the same rate as the teacher raises each year. Said salary shall be paid annually in twelve equal monthly installments. The Superintendent/Principal/Librarian agrees to perform faithfully the duties and obligations of the Superintendent/Principal/Librarian of the Holliday C-2 School required by the laws of the State of Missouri and rules, regulations and policies of the Board of Education which are existing or which may hereafter be created by the Holliday C-2 School Board of Education.
2. The Superintendent/Principal/Librarian agrees to devote her full time, skill, labor, and attention to her employment during the term of this contract, and will not engage in any pursuit which interferes with the proper discharge of her duties. However, subject to the foregoing, the Superintendent/Principal/Librarian will be permitted to make presentations at educational conference and to teach at local colleges and universities with prior notice to and consent of the Board.
3. The Board shall provide the Superintendent/Principal/Librarian with \$3,866.28 annually for her to obtain her own personal health insurance. This amount to be changed at the discretion of the Board.
4. Except as provided herein, the Superintendent/Principal/Librarian shall be entitled to any or all benefits provided by Board policy for certificated personnel.
5. The Board of Education shall provide the Superintendent/Principal/Librarian reasonable and necessary expenses incurred in the performance of her duties including district transportation at the district per mile rate.
6. The Board shall devote a portion of one meeting, at least annually, to a discussion with the Superintendent/Principal/Librarian of an evaluation of her performance.
7. The Superintendent/Principal/Librarian shall attend appropriate professional meetings at the local and state levels. The Board shall pay the cost of such memberships and shall pay for at least one conference every year as finances allow.
8. The Superintendent/Principal/Librarian shall receive twenty (20) days vacation annually, exclusive of legal holidays, ten (10) days sick leave, and two (2) days personal leave time annually. Vacation shall be taken within the twelve months of the year in which it is earned and shall not be cumulative. (Any legal holiday that school is held, may be taken as a vacation day at any other time that school is not

in session.) Earned sick leave shall be cumulative to a maximum number of days as provided by Board policy for certificated personnel.

9. The Board of Education at the request of the Superintendent/Principal/Librarian shall pay for classes to receive Superintendents Certification and other Professional Development opportunities as needed.
10. The Superintendent/Principal/Librarian shall furnish a valid and appropriate certificate to act as Superintendent/Principal/Librarian in the State of Missouri.
11. The Board of Education shall defend, hold harmless and indemnify the Superintendent/Principal/Librarian from any and all demands, claims, suits, actions, and legal proceedings that arise while the Superintendent/Principal/Librarian is acting within the scope of her employment.
12. Throughout the term of this contract, the Superintendent/Principal/Librarian shall be subject to discharge for just cause, provided however, that the Board does not arbitrarily or capriciously call for her dismissal.

It is hereby mutually agreed by and between the Superintendent/Principal/Librarian and the Board that nothing herein contained shall operate or be construed as a waiver of any of the rights, power, privileges or duties of either party hereto by or under the laws of the State of Missouri.

By Order of the Board of Education, the District has approved this contract by majority vote of the Board of Education on the 15th day of March, 2007; and by affixing her signature below, the Superintendent/Principal/Librarian has accepted this contract.

Dated this 13th day of April, 2007.

Carol Hall
Superintendent/Principal/Librarian

Mark Eric
President, Board of Education

Shannon
Secretary, Board of Education