

**HARRISBURG R-VIII SUPERINTENDENT CONTRACT  
HARRISBURG R-VIII SCHOOLS  
1000 SOUTH HARRIS  
HARRISBURG, MISSOURI 65256**

This agreement is made and entered into this **12th day of February, 2007**, between the Harrisburg Board of Education, Harrisburg, Missouri, hereinafter "Board" and **Lynn Proctor**, hereinafter "Superintendent".

Witnesseth, that the said **Lynn Proctor** agrees to perform all duties incumbent upon him/her as superintendent and administrator of public schools within and for said school district for a term of two years, commencing on the **1st day of July 1, 2008**, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms:

- A. The annual salary for the first year **beginning July 1, 2008, to June 30, 2009, shall be \$80,000** and shall be paid monthly in twelve equal installments in accordance with Board policy.
- B. The annual salary for the second year **beginning July 1, 2009, to June 30, 2010, shall be \$80,000** and shall be paid monthly in twelve equal installments in accordance with Board policy.
- C. The termination date of the existing contract may at the end of any contract year be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed two years.
- D. The Board of Education shall provide the superintendent reimbursable mileage costs for transportation required in the performance of his/her official duties paid at established district rate.
- E. The Board shall devote a portion or all of one meeting, at least annually, to a discussion with the superintendent of an evaluation of his/her performance.
- F. The superintendent shall receive fifteen **(15) days vacation annually** exclusive of legal holidays and shall be entitled to ten **(10) sick days** sick leave annually. Vacation shall be taken during the contract year in which it is earned and shall not be cumulative. Earned sick leave shall be cumulative to a maximum of one hundred (100) days as provided by Board policy for teachers. Upon leaving the district, **unused sick leave will be paid at the rate of \$25.00 per day.**
- G. The Board of Education at the request of the superintendent and when in accordance with state statues shall withhold and transfer an amount of salary, said amount to be determined by the superintendent, permitting the superintendent of schools to participate, if he/she so desires, in a tax-deferred annuity program.
- H. Except as provided herein, the superintendent shall be entitled to any or all fringe benefits provided by Board policy for teachers.
- I. The superintendent shall attend appropriate professional meetings at the local, state, and national level, the expenses of said attendance to be incurred by the district.
- J. The superintendent's dues for professional organizations will be included in the budget paid by the district.

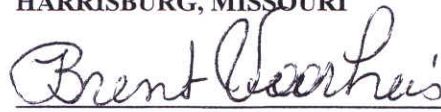
In Witness Whereof, the parties have executed this Agreement this **12th day of February, 2007**.

  
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ADMINISTRATOR

ATTEST:

  
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SECRETARY, BOARD OF EDUCATION

BOARD OF EDUCATION  
HARRISBURG R-VIII SCHOOL DISTRICT  
BOONE AND HOWARD COUNTIES  
HARRISBURG, MISSOURI

  
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BY: PRESIDENT OF BOARD OF EDUCATION