

FY06 salary: \$ 78,688⁰⁰

SUPERINTENDENT'S EMPLOYMENT CONTRACT

It is hereby agreed by and between Stephen Yost, the Superintendent (hereafter referred to as the "Superintendent"), and the Board of Education of Hamilton School District No. R-2, County of Caldwell, State of Missouri, the employer (hereinafter referred to as the "Board"), that the Superintendent, beginning on the first day of July, 2007, shall serve in the employ of the Board and its successors as Superintendent of schools for a term of 36 (thirty-six) consecutive months or until June 30th, 2010. Annual compensation for the first year of the contract beginning July 1, 2007 and ending June 30, 2008 is to be \$85,305 or the amount per step three of the Superintendent Administrator Salary Schedule as adopted June 17, 1998 and (11 days vacation for FY08). Annual compensation for the second year beginning July 1, 2008 and ending June 30, 2009 shall be at least \$88,570 or the amount per step four of the Superintendent Administrator Salary Schedule as adopted June 17, 1998 or its successor whichever is more and (12 days vacation for FY09). Annual compensation for the third year beginning July 1, 2009 and ending June 30, 2010 shall be at least \$91,175 or the amount per step five of the Superintendent Administrator Salary Schedule as adopted June 17, 1998 or its successor whichever is more and (13 days vacation for FY10). Monies are to be paid to the Superintendent according to Board regulations, less the contributions required by law and those authorized by the Superintendent.

As a condition to employment by the Board, the Superintendent agrees to obtain by June 30, 2005 and to have at all times during the term of this contract a valid superintendent certificate of license to teach in the public schools of the State of Missouri.

Board policies are hereby incorporated by reference into this Agreement as if fully set out herein and both the Superintendent and Board agree to be bound by them.

It is hereby mutually agreed by and between the Superintendent and the Board that nothing herein contained shall operate or be construed as a waiver of any of the rights, power, privileges or duties of either party hereto by or under the laws of the State of Missouri.

Other considerations of the contract shall include: Board paid health insurance, dues to three professional organizations, standard sick and personal days according to Board policy, and \$600.00 annual reimbursement for local travel. Travel is considered local if the trip does not exceed 30 miles from Hamilton. Any travel on District business beyond 30 miles shall be reimbursed on actual expense based on 30 cents per mile traveled.

In witness hereof, the Board has caused this instrument to be executed in its name by its proper officials on this date: January 17, 2007.

Alexander J. ...
Superintendent

Date: *May 6, 2008*

Rex J. Hibler

President, Board of Education
Hamilton R-II School District

Date: *5/7/08*

Margie Cox

Secretary, Board of Education
Hamilton R-II, School District

Date: *5/7/08*