

EMPLOYMENT CONTRACT

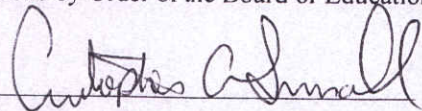
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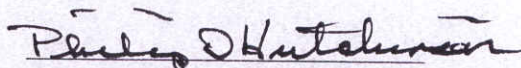
This agreement, made and entered into this 5th day of June 2006, by and between Dr. Christopher Small, (referred to as the **Superintendent**) and the Board of Education of the Grain Valley R-5 School District, Jackson County, Missouri, (referred to as the **Board**).

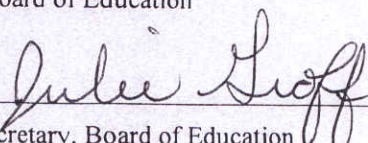
WITNESS;

1. The **Superintendent** agrees to serve in the public schools of said District for a term of three (3) years commencing on the 1st day of July, 2006, and terminating on the 30th day of June, 2009 for a sum of **\$112,058.10 for the 2006-2007 school year and** a sum for the 2007-08 and 2008-09 school years with an increase no less than the average teacher salary increase. Compensation shall be paid monthly in equal installments of \$9,338.18 for the 2006-2007 school year and an amount to be determined for the 2007-2008 and 2008-2009 school years, less any deductions required by law or authorized by the **Superintendent**. In addition to the yearly salary the following benefits shall be allowed:
 - A. **\$3,307.50 for the 2006-2007 school year and for the 2007-08 and 2008-09 school years a sum not to be less than the preceding school year for vouchered expenses for professional travel.**
 - B. Fully paid health insurance for employee and dependents.
2. For the proper rendering of said services by the **Superintendent** according to the laws of the State of Missouri, including the making of all reports required by law to be made, the **Board** agrees to issue warrants upon the treasurer in favor of the **Superintendent** for the amount of wages due and payable under this contract.
3. As a condition to employment by the **Board**, the **Superintendent** agrees to obtain, prior to the first day of service and to maintain at all times during the term of this contract, a valid certificate of license to serve as **Superintendent** in the public schools of the State of Missouri.
4. The rules and regulations of the **Board** are hereby incorporated by reference into this agreement as if fully set out herein, and both the **Superintendent** and the **Board** acknowledge receipt of a copy of Rules and Regulations of the Board of Education.
5. It is mutually agreed by and between the **Superintendent** and the **Board** that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto by or under the laws of the State of Missouri.
6. It is further understood that this contract may be renegotiated, modified, or terminated at any time upon mutual agreement of both parties.
7. The termination date of the existing contract may at the end of any contract year be extended, if agreeable to both parties, but at no time shall the remainder of the contract, together with any extension, exceed three years.
8. The **Superintendent** shall be granted three weeks annually for vacation, specific time to be agreed upon by the Board of Education.

Done by Order of the Board of Education this 5th day of June, 2006.


Superintendent


President, Board of Education

ATTEST: 
Secretary, Board of Education
R-5 School District Grain Valley, Missouri